ENGINEERS GEOSCIENTISTS MANITOBA

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CALL FOR VOLUNTEERS

COMPETENCY-BASED ASSESSMENT (CBA) ASSESSORS

Interested in giving back to the professions while contributing to the next generation of professional engineers and geoscientists?

The Association is seeking professional members to join its Competency-Based Assessment (CBA) Assessor Group. As a CBA assessor, you will play an important role in evaluating applicants' professional competencies and helping determine their readiness for professional registration.

This is also an opportunity to contribute your professional experience to the licensure process while earning eligible Professional Development (ProDev) hours.

Competency-Based Assessor

Engineers Geoscientists Manitoba uses the Competency-Based Assessment (CBA) Reporting System to determine when an applicant has progressed to a professional level of competency in their field to gain licensure. CBA asks applicants to use situational actions to demonstrate their achievements of the required competencies, that are then validated by the applicant's validators who provide feedback and ratings for each competency, commenting on their readiness for professional registration. The assessor performs the final review of the applicant's competencies, provides their own ratings for each competency, and then makes a recommendation on the applicant's readiness for professional registration.

All disciplines are encouraged to apply, but those who are in the following disciplines are most needed:

- Chemical Engineering
- Civil Engineering – Bridges
- Civil Engineering – Geotechnical
- Mechanical Engineering – HVAC
- Biosystems Engineering
- Automotive Engineering – Buses
- Manufacturing Engineering
- Petroleum Engineering – All Areas

<u>General Duties and Responsibilities:</u>

- Conducted remotely, assessors will review applicant's submissions, as well as validator feedback.
- Assessors provide ratings for each competency and make a recommendation on the applicant's readiness for professional registration.
- These assessments can be done at the time and location of the assessor's choice.

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- Online training is provided and is mandatory for all assessors. Staff will be available for questions and will provide further additional training as required.

Specific Skills and Qualifications:

- Be currently registered as a practising professional member (P.Eng. or P.Geo.) for at least two years
- Be receiving remuneration on a full-time or regular basis (greater than 300 hours per calendar year) in the practice of professional engineering and/or professional geoscience in your stated field of practice.
- Be reporting full ProDev.
- Have an awareness of current practice standards, employer contexts, and workplace cultures.
- Be in good standing with the Association.
- Those working in a supervisory capacity are preferred.
- Be able to commit to reviewing files on a regular basis.

Time Commitment:

- A typical review will take approximately one to two hours of documentation review at first (45 minutes to one hour when you are familiarized with the Competency Assessment Reporting System).
- The number of reviews requested of you will depend on the number of applications submitted related to your field of expertise.
- There are no set meetings for this work; assessors are to review and complete the assessments at the time and location of their choice ideally within one month of being assigned the assessment. This is flexible depending on the number and complexity of the files assigned.
- A CBA assessor group working session is held two to three times per year to learn about recommended practices and share advice.

How to Apply:

Interested members are invited to email Volunteer@EngGeoMB.ca, outlining their qualifications and interest in joining the CBA Assessor Group.

Please include a chronological copy of your résumé in PDF format.

The Association will review applications and contact qualified candidates by email regarding next steps in the selection process.