

— USE OF TITLE GUIDELINE FOR MEMBERS, INTERNS, AND LICENSEES



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CONTENTS

INTRODUCTION	3
Purpose	
Legislation References	
WHY TITLES ARE PROTECTED	4
USING PROTECTED TITLES AS MEMBERS & LICENSEES	5
Members & Temporary Licensees	
Specified Scope of Practice Licensees	
Former Members	
USING PROTECTED TITLES AS INTERNS	6
Interns Registered with the Association	
Interns Registered with other Canadian Associations	
Work Product Documents	
AREAS OF CONCERN	7
Company Provided Titles	
Social Media	
Software or Data Engineer	
IMPROPER TITLE USAGE	7

INTRODUCTION

PURPOSE

In Manitoba, the use of the title ‘Engineer’ or ‘Geoscientist’ is restricted to practitioners registered with Engineers Geoscientists Manitoba (or ‘Association’). This guideline covers use of title for Members, Licensees, and Interns. Established through *The Engineering and Geoscientific Professions Act* (“Act”), this guide can be used to understand what protected titles are, why they are protected, and who can use them.

LEGISLATION REFERENCES

Use of titles – professional engineers

58(1) No person, other than a professional engineer, shall use the title “professional engineer”, “engineer” or “consulting engineer”, a variation or abbreviation of those titles or an equivalent in another language in a manner that implies that they are a professional engineer or entitled to engage in the practice of professional engineering.

Use of titles – professional geoscientists

58(2) No person, other than a professional geoscientist, shall use the title “professional geoscientist”, “geoscientist” or “consulting geoscientist”, a variation or abbreviation of those titles or an equivalent in another language in a manner that implies that they are a professional geoscientist or entitled to engage in the practice of professional geoscience.

Use of “licensee”

58(3) Despite subsections (1) and (2), a specified scope of practice licensee may use

- (a) the title “engineering licensee”, the abbreviated title “Eng.L.” and the equivalent expression in another language; or
- (b) the title “geoscience licensee”, the abbreviated titled “Geo.L.” and the equivalent expression in another language.

“engineering intern” means a natural person who has been enrolled by the association as an engineering intern and whose name is entered on the association’s register as an engineering intern;

“geoscience intern” means a natural person who has been enrolled by the association as a geoscience intern and whose name is entered on the association’s register as a geoscience intern;

Use of “intern”

58(4) Despite subsections (1) and (2), an engineering intern may use the title “engineering intern”, the abbreviation “EIT” and the equivalent expression in another language and a geoscience intern may use the title “geoscience intern”, the abbreviation “GIT” and the equivalent expression in another language.

WHY TITLES ARE PROTECTED

Titles are protected in Manitoba as part of the Association’s mandate to protect the public. By restricting use of title to registered practitioners of Engineers Geoscientists Manitoba, members of the public can be assured that anyone calling themselves an ‘Engineer’ or ‘Geoscientist’ is a competent and qualified practitioner who is subject to a Code of Ethics, as well as the Association’s investigation and disciplinary procedures, and are required to undertake professional development to maintain their competencies. Improper use of titles can be misleading to the public and can put public safety at risk.



USING PROTECTED TITLES AS MEMBERS & LICENSEES

MEMBERS & TEMPORARY LICENSEES

Members and Temporary Licensees are registered professional engineers and geoscientists, licensed to practice engineering or geoscience in Manitoba.

They can use titles such as:

- Engineer
- Professional Engineer
- Consulting Engineer
- P.Eng.
- Geoscientist
- Professional Geoscientist
- Consulting Geoscientist
- P.Geo.

Any other similar designation, suffix, prefix or title can be used by members and temporary licensees.

Members in the Senior Member category also have the option of using the abbreviations:

- P.Eng.(SM)
- P.Geo.(SM)

LEGISLATION REFERENCES

Specified Scope of Practice Licensees may only use the titles:

- Engineering Licensee
- Eng.L.
- Geoscience Licensee
- Geo.L.

Any prefix or suffix can be used in conjunction with these titles.

FORMER MEMBERS

Members who resigned from Engineers Geoscientists Manitoba in good standing may use the titles:

- P.Eng.(Retired)
- P.Eng.(Ret.)
- P.Geo.(Retired)
- P.Geo.(Ret.)

USING PROTECTED TITLES AS INTERNS

INTERNS REGISTERED WITH THE ASSOCIATION

Interns registered in Manitoba may use the term “engineer” or “geoscientist” if it is accompanied by one of the following:

- Engineering Intern
- EIT
- Geoscience Intern
- GIT

Examples of appropriate use of title containing “engineer” or “geoscientist” are:

- Jane Smith, EIT, Performance Engineer
- John Smit, GIT, Project Geologist

INTERNS REGISTERED WITH OTHER CANADIAN ASSOCIATIONS

Interns registered with another regulator are eligible to apply to be registered as an intern with Engineers Geoscientists Manitoba. Interns should continue to complete the internship process in the province where they started. However, if the intern’s work expands into, or moves to Manitoba, they must also get registered with Engineers Geoscientists Manitoba to legally use the title.

WORK PRODUCT DOCUMENTS

Identification on work product documents and communications issued by an intern should show the designation “engineering intern” or “geoscience intern” or the abbreviations “EIT” or “GIT” respectively, together with the name of the individual producing such work product.

AREAS OF CONCERN

COMPANY PROVIDED TITLES

In some instances, a company may provide a job title to an individual that does not adhere to Engineers Geoscientists Manitoba legislation.

In such cases, individuals in charge of providing job titles and hiring may not be aware of the legislation. Practitioners are advised to inform these individuals of the restrictions and can provide them with the Engineers Geoscientists Manitoba Guide to Titles for Companies.

Individuals can also reach out to Engineers Geoscientists Manitoba for support in educating and ensuring proper titles are being used by all.

SOCIAL MEDIA

Proper title usage legislation applies to social media, such as LinkedIn. It is in contravention of the legislation to use protected titles anywhere (in person or online) that would imply that the individual is a registered practitioner with Engineers Geoscientists Manitoba.

SOFTWARE OR DATA ENGINEER

Unless the individual is registered with Engineers Geoscientists Manitoba, they cannot use the title 'engineer' or any similar designation. Alternative titles could include: Data Analyst, Software Technician, Software Specialist, Data Manager, etc.

IMPROPER TITLE USAGE

If you suspect improper use of title by an individual in Manitoba, or you have a question about title usage in the province please contact:

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