

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online on Thursday, June 10, 2021

PRESENT: Jason Mann presiding; Neil Klassen; Katrine Levesque; Christina McDonald; Linda Murphy; Crystal Paculan; Jitendra Paliwal; John Sawatzky; Allan Silk; Ian Smallwood; Efreem Teklemariam; Shipra Verma; Michelle Wadelius; Izabela Witkowska

ALSO PRESENT: Grant Koropatnick; Fiona Hillier; Marcella Fontaine; Danielle Peebles; Doug Bell; Nicole Everett; Mike Gregoire; Sharon Sankar; Scott Sarna; Lisa Stepnuk; Ian Wiebe

REGRETS: Cheryl Lashek

KNOWN OBSERVERS: Lamyah Kalah; Vicki Poirier

21.04.1 CALL TO ORDER

President Mann called the meeting to order at 12:30 p.m.

21.04.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Mann read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

21.04.3 INTRODUCTIONS

President Mann welcomed everyone to the meeting and thanked the following guests for attending, Ownership Linkage speakers; Marcella Fontaine and Danielle Peebles, Manitoba Director for Geoscientists Canada; Doug Bell, Association management and staff, and observers. He noted regrets from Councillor Lashek and Manitoba Director for Engineers Canada; Dawn Nedohin-Macek.

21.04.4 ADOPTION OF AGENDA

President Mann reminded Council that he would be calling for verbal opposition to any motions rather than approvals to streamline the voting process.

At 12:35 p.m. Vice President Silk arrived.

He then asked if there were any additions or changes to the agenda. Hearing none, the agenda was adopted as circulated.

21.04.5 CONFLICT OF INTEREST DECLARATION

President Mann asked Council if anyone had a conflict of interest to declare. Hearing none, Council was reminded that a conflict of interest could be declared at any time, for any item, on the agenda.

At 12:38 p.m. Councillor Levesque arrived.

President Mann commented that during the pandemic, the Association and Council were working well remotely, and he appreciated everyone's efforts.

21.04.6 MINUTES OF THE COUNCIL MEETING MAY 13, 2021

President Mann asked if there were any corrections to the minutes of the meeting of May 13, 2021. Hearing none, the minutes were approved as circulated.

OWNERSHIP LINKAGE

21.04.7 O1. OWNERHIP LINKAGE PRESENTATION – MARCELLA FONTAINE & DANIELLE PEEBLES, CONSULTANTS, ASSOCIATION MMIWG ACTION PLAN

At 12:40 p.m. President Mann invited the Association's Indigenous Professionals Initiative Coordinator, Nicole Everett, to introduce the Ownership Linkage speakers.

Nicole provided Council with some background on herself and her role with the Association. She then introduced Marcella Fontaine and Danielle Peebles.

Marcella and Danielle thanked Council for the opportunity to present their findings on the Action Plan on the issue of Murdered and Missing Indigenous Women, Girls and Two Spirit People (MMIWG2S).

Marcella provided Council with the background and the process used to gather information, data, and statistics for the Action Plan. Based on interviews with families, elders, advocates, women and key stakeholders, the following four action steps were recommended,

- Develop a strong commitment to further end the violence against Indigenous women and girls.
- Education awareness and training.
- Participation in policy change.
- Cultural safety

The Action Plan recognized the urgency for immediate action with the National Action Plan, it allowed for flexibility so it could evolve as implementation began, it would include Indigenous-led actions based on the community, their protocols, and their way of life, and it would include reporting and accountability mechanisms.

Marcella concluded the presentation by saying she recognized the Association's commitment to make meaningful change through the development of the Action Plan.

The floor was opened to comments and questions from Council. After, Jason noted that any future questions could be passed along to Marcella and Danielle through Nicole.

At 1:37 p.m. President Mann thanked Marcella and Danielle for their presentation.

At 1:38 p.m. Marcella Fontaine, Danielle Peebles and Nicole Everett left the meeting.

REPORTS TO COUNCIL

21.04.8 B1. CHAIR'S REPORT - PRESIDENT JASON MANN, P.GEO.

President Mann spoke to some of the highlights of his report which included the meetings he attended for both Engineers Canada and Geoscientists Canada. Items of interest included discussions of the public awareness campaigns and governance reviews being conducted by other constituent associations.

21.04.9 B2. ENGINEERS CANADA ANNUAL REPORT

President Mann noted that any questions on the report could be routed through him to Dawn Nedohin-Macek.

21.04.10 B3. GEOSCIENTISTS CANADA ANNUAL REPORT

President Mann invited Doug Bell to speak to his report. Doug spoke to some of the highlights which included the announcement of the new Executive positions, which included himself as Treasurer, and the appointments of Fellow Geoscientists Canada, which included President Jason Mann. Key excerpts of the CEO's report were that geoscience licensure in Canada remained stable, that gender balance was moving in the right direction and there was sharp decline in Earth Science registrations from Canadian universities.

At 1:50 p.m. Doug Bell left the meeting.

President Mann acknowledge Council's receipt of the reports and thanked the authors.

CONSENT AGENDA

21.04.11 Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between May 1, 2021 and May 31, 2021.

COUNCIL EDUCATION

21.04.12 D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING

President Mann asked if there were any further suggestions or comments. Hearing none, he remarked that some comments raised in the last meeting, might be better stated in the minutes, rather than the evaluation page. He then reminded Council that they could reach out to Grant or staff if more information were required.

At 1:57 p.m. Past President Paliwal left the meeting.

GOVERNANCE

21.04.13 G1. 2021-2022 OPERATING BUDGET

Council referred to Decision Background memo from the Finance Committee dated June 10, 2021.

It was MOVED by Christina McDonald and SECONDED by Allan Silk that Council approves the 2021-2022 Operating Budget with dues and fees as presented.

Councillor McDonald, Chair of the Finance Committee, spoke to the budget and noted that it covered all regulatory duties and operating costs of the Association, while maintaining current programming, with no increase to member dues.

One initiative of the budget was the development of the Association's second floor into a Mentoring Center. The center would provide support and resources in the areas of mentorship, internship and returnship. For this initiative, funds from unrestricted reserves would be reallocated to capital assets, retaining the value of the Association's assets.

Hearing no further questions or comments, President Mann called the question.

CARRIED

21.04.14 G2. 2021 BY-LAW PROPOSALS

Council referred to Decision Background memo from the By-law Review Committee dated June 10, 2021.

It was MOVED by Michelle Wadelius and SECONDED by Katrine Levesque that Council refers the by-law changes laid out in Appendix D – By-law Proposals to a vote by the professional members.

Discussion on the motion took place.

Hearing no further questions or comments, President Mann called the question.

CARRIED

21.04.15 G3. UNUSED CENTENNIAL FUNDS

Council referred to Decision Background memo from Grant Koropatnick dated June 10, 2021.

It was MOVED by Christina McDonald and SECONDED by Neil Klassen that Council approves the remaining amount of \$300,000 in the Centennial Fund be transferred to the University of Manitoba to establish the Engineers Geoscientists Manitoba Centennial Recognition Endowment Fund.

Discussion on the motion took place.

Hearing no further questions or comments, President Mann called the question.

CARRIED

It was MOVED by Efreem Teklemariam and SECONDED by Michelle Wadelius that Council approves the Engineers Geoscientists Manitoba Centennial Recognition Endowment Fund to be broadly focused in three areas: Indigenous, women in science and engineering and scholarships.

Discussion on the motion took place.

Vice President Silk suggested that the motion be tabled to allow more time for discussion.

It was MOVED by Allan Silk and SECONDED by Izabela Witkowska to table the motion until the meeting of September 9, 2021.

At 3:00 p.m. Councillor Teklemariam left meeting.

Vice President Silk suggested that prior to the September 9th meeting, Council meet with a representative from the University of Manitoba to discuss the process of endowments.

Hearing no further questions or comments, President Mann called the question on tabling the motion.

CARRIED

21.04.16

G4. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated June 10, 2021 and the cumulative outstanding action list from Council meetings after May 13, 2021.

- IC/DC Procedures Manual Task Group – in progress
- Appeal Panel 13.01 – in progress
- Appeal Panel 14.15 – in progress

21.04.17

G5. PLANNING AGENDA FOR THE NEXT MEETING

Council considered a memo from President Mann dated June 10, 2021 and the proposed agenda for the next Council meeting on September 9, 2021.

Monitoring reports will be prepared for:

GP-8.3	Executive Committee	Izabela Witkowska
GP-8.6	National Liaisons	Ian Smallwood
E-6	Consumers have access to a reasonable supply of practitioners' services	Grant Koropatnick
EL-3	Financial Condition	Grant Koropatnick
EL-7	Compensation and Benefits	Grant Koropatnick
EL-8	Communication and Support to Council	Grant Koropatnick

At 3:09 p.m. Council took a break.

At 3:19 p.m. Council returned from break.

President Mann moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 3:19 p.m. Council went in Camera.

At 3:30 p.m. Past President Paliwal arrived.

At 3:43 p.m. Council came out of Camera.

EXECUTIVE LIMITATIONS AND ENDS

21.04.20 M1. E-1 INDIVIDUALS WHO ARE PRACTISING ARE REGISTERED AND LICENSED - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated June 10, 2021.

It was MOVED by John Sawatzky and SECONDED by Neil Klassen that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

21.04.21 M2. EL-3 FINANCIAL CONDITION - KOROPATNICK

Review of Monitoring Report by Grant Koropatnick dated June 10, 2021.

It was MOVED by Linda Murphy and SECONDED by Christina McDonald that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

COUNCIL PERFORMANCE

21.04.22 P1. GP-8.1 NOMINATING COMMITTEE - PALIWAL
Monitoring Report by Past President dated June 10, 2021.

It was MOVED by Jitendra Paliwal and SECONDED by Allan Silk that Council approves this monitoring report.

CARRIED

21.04.23 P2. GP-8.11 AUDIT COMMITTEE - LASHEK
Monitoring Report by Councillor Lashek dated June 10, 2021.

It was MOVED by Michelle Wadelius and SECONDED by Christina McDonald that Council approves this monitoring report.

CARRIED

21.04.24 P3. GP-8.13 FINANCE COMMITTEE - TEKLEMARIAM
Monitoring Report by Councillor Teklemariam dated June 10, 2021.

It was MOVED by Linda Murphy and SECONDED by Christina McDonald that Council approves this monitoring report.

CARRIED

INFORMATION ITEMS

21.04.25 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:
N1. Membership statistics as at May 31, 2021
N2. Financial Summary as at April 30, 2021
N3. Limitations of Actions Act
N4. Equity, Diversity, and Inclusion Report – University of Manitoba
N5. Geoscientists Canada AGM
N6. Name “Brand” Recognition

SELF-EVALUATION

21.04.26 V1. EVALUATION PAGE FOR THIS MEETING
President Mann asked for councillors to fill out and submit the evaluation form for today’s meeting.

FYI 'NICE TO KNOW' INFORMATION

21.04.27 F1. SAVING HOLMFIELD BRIDGE – MANITOBA HISTORICAL SOCIETY

ADJOURNMENT

21.04.28 The meeting adjourned at 4:04 p.m.

The next Council meeting will be Thursday, September 9, 2021, at 12:30 p.m.

Jason Mann, P.Geo., FGC
President

Grant Koropatnick, P.Eng., FEC
CEO & Registrar