

Minutes of a meeting of **COUNCIL** of the Association of Professional Engineers and Geoscientists of the Province of Manitoba, held on **THURSDAY, June 11, 2015** in the Association premises at 870 Pembina Highway, Winnipeg, Manitoba R3M 2M7.

PRESENT: Howard Procyshyn, presiding; Chris Beaumont Smith; Fred Cross; Ruth Eden; Jonathan Epp; Marcia Friesen; Kaitlin Fritz; Warren Gendzelevich; David Grant; Lesley McFarlane; Pamela Fulton-Regula; Roger Rempel; Sheryl Rosenberg; Brett Todd

ALSO PRESENT: Grant Koropatnick; Lorraine Dupas; Mike Gregoire; Sharon Sankar; Scott Sarna, Don Spangelo, Angela Moore, and Callum Beatty (for item N15.04.8)

REGRETS: Arthur Chapman; Digvir Jayas; Ganpat Lodha; Sarantos Mattheos; Steven Vieweg

15.04.1 CALL TO ORDER AND INTRODUCTIONS

President Procyshyn called the meeting to order at 12:31 p.m. All councillors, observers and staff introduced themselves.

15.04.2 HEALTH AND SAFETY MOMENT

- Wear sunscreen and bug spray.
- Don't text and drive.

15.04.3 EVALUATION OF THE PREVIOUS COUNCIL MEETING

V1. Evaluation of the previous meeting
Council reviewed the evaluation from the previous meeting.

15.04.4 ADOPTION OF AGENDA

It was **MOVED** by Pamela Fulton-Regula and **SECONDED** by Brett Todd that the agenda be approved with the following amendment:

Re-order the agenda to hear item E2 (New Logo Presentation) after the Consent Agenda.

CARRIED

President Procyshyn noted that any outstanding monitoring reports for the year will be placed on the September 17, 2015 meeting agenda.

15.04.5 MINUTES OF THE COUNCIL MEETING OF 14 MAY 2015

It was MOVED by Warren Gendzelevich and SECONDED by Jonathan Epp that the Minutes of the Council meeting of 14 May 2015 be amended to reflect that the monitoring reports on GP-3 and GP-9 will be included on the September 17 meeting agenda.
CARRIED

OWNERSHIP LINKAGE

15.04.6 01. CHAIR'S REPORT - President Howard Procyshyn, P.Eng.

President Procyshyn reported on some of the meetings that he recently attended:

- Engineers Canada AGM in Calgary on May 20. Digvir Jayas, P.Eng. was inducted as this year's President.
- Met with opposition critic Dennis Smook to discuss Bill 21.
- The Canadian Society of Senior Engineers (CSSE) meeting on May 29.
- Geoscientists Canada AGM on June 4 in Saint John, NB. Quebec has dropped-out of Geoscientists Canada. The new P.Geo. lapel pin was a hit.
- Met with Hon. Jon Gerrard on June 8 to discuss Bill 21.
- The MAA AGM on June 10. The new president of MAA is Dave Lalama who is employed with Number Ten Architectural Group.

President Procyshyn reported that the Act Amendment bill received first reading on May 11.

15.04.7 CONSENT AGENDA

Council approved the Consent Agenda items with the adoption of the agenda.

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between May 1, 2015 and May 31, 2015.

C2. 2015-2016 OPERATING BUDGET

ENDS

15.04.8 E2. NEW LOGO PRESENTATION

1:07 p.m. President Procyshyn introduced Callum Beatty of the Honest Agency.

Mr. Beatty provided background on the company. He explained the logo design process, the timeline and the branding workshops that were held with the stakeholders.

Mr. Beatty then unveiled the new logo, explained the rationale behind the design and then took questions from councillors.

He stated that the logo is new and different than the old logo; it's cleaner, projects authority and a new image. The new logo is clear, simple, easy to read, and works with the colour scheme of the website.

1:32 p.m. Mr. Beatty ended his presentation and left the meeting.

It was **MOVED** by Sheryl Rosenberg and **SECONDED** by David Grant to accept the new logo as presented.

CARRIED

Council was advised that the roll-out date for the new logo is September 1, 2015.

OWNERSHIP LINKAGE

15.04.9 D1. OWNERSHIP LINKAGE DEFINITION

Council referred to a Decision Background memo from Grant Koropatnick dated 11 June 2015.

At Council's May 2015 meeting there was discussion on the definition of owners and who is identified as our owners. It was suggested that a council education topic on ownership and how it is defined be included on this agenda.

A copy of *CONNECT: A Guide to Ownership Linkage* was provided to Council with the online agenda.

Councillors were encouraged to review the document. President Procyshyn stated that he will be organizing a meeting of the Ownership Linkage Committee for later this month.

ENDS

15.04.10 E1. REPORTING ON THE ENDS

Council referred to a Decision Background memo from Grant Koropatnick dated 11 June 2015.

Council was advised that End E-7 states %the public understands and values the contributions of the professions+

How do we know that the public understands and values the professions?

Mr. Koropatnick informed council that an estimated cost has been added to the 2015-16 budget to conduct a comprehensive public survey in order to determine the extent and quality of the understanding the public has of the professions. He noted that APEGBC and APEGA have conducted similar surveys. He said that a RFP will be sent out to a selection of pollster vendors. Once the public survey data is obtained, a monitoring report on End E-7 would be made in June 2016.

2:13 p.m. Council took a break

2:26 p.m. Council reconvened

GOVERNANCE

15.04.11 G1. NOMINATING COMMITTEE SLATE OF ELECTION CANDIDATES

Council referred to a Decision Background memo from Grant Koropatnick dated 11 June 2015.

Past President Friesen advised that she chaired this year's Nominating Committee. She stated that the Nominating Committee worked to put forward a slate of candidates for Council focussing on Council's strategic priority of diversity.

It was MOVED by Marcia Friesen and SECONDED by Warren Gendzelevich that Council approves the slate of candidates for the 2015 council election.

CARRIED

1 opposed

Abstained, M. Friesen, R. Rempel, J. Epp

It was noted that the Nominating Committee has only identified one geoscientist candidate. However, the committee would like to have a true election for the geoscience position and has asked Mr. Koropatnick and Councillor Fulton-Regula to find a second geoscientist candidate to add to the slate.

15.04.12 G2. CONTINUING COMPETENCY COMMITTEE REPORT

Council referred to a Report of the Continuing Competence Committee, dated 11 June 2015, prepared by the Chair of the Committee, James Gunning, P.Eng. FEC.

It was MOVED by Ruth Eden and SECONDED by Warren Gendzelevich that council accepts the 2015 report of the Continuing Competency Committee.

CARRIED

It was MOVED by Marcia Friesen and SECONDED by Jonathan Epp that the CCC be asked to bring detailed information to Council for the difference between abatement and returning from extended leave with respect to ProDev reporting.

CARRIED

It was MOVED by Sheryl Rosenberg and SECONDED by Marcia Friesen that Council express its appreciation to the CCC for their hard work and outstanding success.

CARRIED

Council agreed that the CCC should consider succession planning. Councillor Eden agreed to relay this information to the Committee.

15.04.13 G3. INVESTIGATION COMMITTEE DECISION – APPEAL TO COUNCIL

Council referred to a Decision Background memo from Grant Koropatnick dated 11 June 2015.

It was MOVED by Pamela Fulton-Regula and SECONDED by Marcia Friesen that Council appoints Jonathan Epp, Brett Todd, and Sheryl Rosenberg to the Jurkowski/Waldman appeal sub-committee. Councillor Brett Todd will serve as Chair.

CARRIED

15.04.14 G4. REVISION OF POLICY GP-14

Council referred to a Decision Background memo from Councillor Jonathan Epp dated 11 June 2015.

Proposed Wording:

The “ownership” of APEGM is defined as all moral owners, the public of Manitoba. Council shall be accountable for the organization to the ownership as a whole. Therefore it shall act on behalf of the entire moral ownership, rather than on behalf of specific individuals, interest groups or geographic areas.

It was MOVED by Jonathan Epp and SECONDED by Warren Gendzelevich to revise GP-14 to include a definition of ownership as presented.

CARRIED

15.04.15 G5. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated 11 June 2015 and the cumulative outstanding action list from Council meetings after 14 May 2015:

Council reviewed the list.

- Appeal committee of council (Dorn) - Completed
- Licensee Task Group - in progress
- Appeal Panel . (Escobar) . in progress

It was MOVED by Brett Todd and SECONDED by Jonathan Epp that David Grant be named as Chair of the Dube/Escobar appeal panel. CARRIED

- Ownership Linkage Committee

Add: Appeal committee of Council - Waldman

Add: The membership be informed of the change in the Nominating Committee procedure (as per item 15.03.9 in the minutes of the meeting of May 14, 2015).

15.04.16 G6. Planning the Agenda for the Next Meeting and Assignment of GP Monitoring Responsibilities.

Council considered a memo from Grant Koropatnick dated 11 June 2015 and the proposed agenda for the next Council meeting on 17 September 2015.

Monitoring reports will be prepared for:

GP-4 President's Role & Job Description - Councillor McFarlane
GP-5 Vice-President's Role & Job Description - Councillor Cross
GP-10 Code of Conduct - Councillor Chapman
GP-11 Conflict of Interest - Councillor Vieweg

Councillors Chapman and Vieweg were assigned two monitoring reports *in absentia* by the council. Councillors Fulton-Regula and Grant volunteered to complete the monitoring reports if either Councillor Chapman or Councillor Vieweg are unable to do their assigned reports.

Monitoring Reports for Council's September 17, 2015 meeting should be submitted by the end of the business day September 1.

It was agreed that, as a general guideline, Councillors should submit their monitoring reports by noon, seven calendar days before the next meeting.

COUNCIL PERFORMANCE

15.04.17 Council considered a Monitoring Report, GP-8.5 Investigation Committee by David Grant, dated 11 June 2015.
Councillor Grant spoke to his report.

It was MOVED by David Grant and SECONDED by Lesley McFarlane to accept the monitoring report.

CARRIED

It was MOVED by Lesley McFarlane and SECONDED by Jonathan Epp that the recommendations contained in Councillor Grant's monitoring report GP-8.5 be sent to the Investigation Committee; seeking their recommendation for resolving the non-compliance.

CARRIED

3:35 p.m. Councillor Rempel excused himself from the meeting.

INFORMATION ITEMS

15.04.18 Council considered and received the following information items:
N1. Membership statistics as at May 31, 2015
N2. Financial Statement May 31, 2015

- N3. Women in Engineering . Manitoba Report
- N4. La Presse Editorial Criticising OIQ
- N5. Staff News
- N6. Workplace Experiences . ACEC Survey Report
- N7. Jonathan Beddoes, PhD, P.Eng. . Interim Dean of Architecture
- N8. President's Replies to Past-Presidents' letters.
- N9. Engineers Canada June Newsletter
- N10. Geoscientists Canada Director's Report
- N.11 Council Retreat Weekend . Save the date

15.04.19 V1. SEE THE SURVEY RESULTS FROM LAST MEETING

V2. ONLINE EVALUATION PAGE FOR THE MEETING

Council was asked to evaluate its behaviours and performance in the meeting by clicking their responses to the survey questions.

NICE TO KNOW ITEMS

- 15.04.20**
- F1. Engineers-in-Schools . Jonathan Epp, P.Eng.
 - F2. Table for 1201 . The Engineers Table
 - F3. Pasta Power . The Manitoba Teacher
 - F4. Watch for these coming events
 - F5. Huge thank you from the Senior Engineers

15.04.21 ADJOURNMENT

The meeting adjourned at 4:31 p.m.

The next regular meeting of Council will be held at 12:00 noon on 17 September 2015.

Howard Procyshyn, P.Eng., FEC
President

Ld/ 01000/01100/2015 June 11 minutes

Grant Koropatnick, P.Eng., FEC
CEO & Registrar