



Manitoba Government Job Opportunities

Senior Engineer

Regular/Full-Time (Term F/T until March 2027 and Term F/T until March 2030)

Manitoba Environment and Climate Change

Environmental Stewardship

Environmental Approvals Branch and Environmental Programs and Remediation Branch

Winnipeg, MB

Advertisement Number: 44966

Salary Range: \$95,303.00 - \$124,732.00 per year

Closing Date: March 16, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages, and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Consideration may be given to work locations outside of Winnipeg.

To be considered for this competition you must submit an application form along with a copy of your resume. See below for further instructions.

The Department of Environment and Climate Change is hiring three Senior Engineers. The Environmental Approvals Branch is hiring one (1) regular/full-time Senior Engineer. The Environmental Program and Remediation Branch is hiring two (2) term/full-time Senior Engineers.

Make a Real Impact — Join Manitoba's Environmental Stewardship Division

Are you passionate about protecting the environment and shaping the future of Manitoba? In the

Environmental Stewardship Division, you'll be part of a dynamic, fast-paced, and multi-disciplinary team where your work directly impacts Manitoba's air, land, water, and communities.

We offer:

- A 36.25-hour work week with occasional overtime
- Support for work-life balance, including sick and family leave
- Merit-based and internal growth opportunities
- Generous vacation leave
- These positions may be eligible for flexible work options.

If you're ready to make a meaningful difference across Manitoba, bring your skills, passion, and ideas to our team – and let's grow together.

Duties:

Environmental Approvals Branch: The Senior Engineer provides specialized engineering services with respect to the assessment of applications for licences for waterpower projects in accordance with The Water Power Act and Regulation. The assessment encompasses advice and technical guidance, planning input and analysis, inspections, and review of engineering plans and reports. This position is also responsible for the preparation of licences, permits, authorizations, documents and correspondence to ensure the sustainable use and allocation of Manitoba's water power resources for the generation of hydro-electricity in accordance with the Act and Regulations and Manitoba's water policies.

Environmental Programs and Remediation Branch: The Senior Engineer will provide specialized engineering services encompassing Manitoba's environmental liabilities relating to Orphaned and Abandoned Mines and Contaminated Sites. The position includes developing strategies and seeking approvals from relevant authorities to address these environmental liabilities, and procurement of specialised engineering consulting and construction remediation services to investigate, assess, design, plan, and implement works and programs intended to minimise long term financial and environmental liabilities for the province

Qualifications:

Essential:

- Post-secondary education, Master's degree preferred, in Engineering (e.g. Civil, Mechanical, Environmental, Geotechnical, Mining or Biosystems Engineering).
- Environmental Approval Senior Engineer - Experience with water resource systems, dam construction and open channel hydraulics.
- Environmental Programs and Remediation Senior Engineer - Experience with environmental remediation, rehabilitation, the management of former mine sites, mining wastewater, contaminated sites, petroleum sites or other similar industrial areas.
- Experience reading and interpreting construction plans, specifications, technical proposals, and contract documents.
- Experience interpreting and writing various technical documents to support project planning and execution and communication to a variety of stakeholders.
- Strong verbal communication skills including the ability to communicate with a variety of audiences.

- Ability to undertake independent research, develop proposals to introduce new innovations, to work with appropriate software tools and technologies to successfully complete assignments/projects.
- Ability to foster effective relationships with Indigenous communities and engage in meaningful Crown consultation while applying the principles of reconciliation.

Desired:

- Knowledge of applicable Provincial Acts and Regulations.
- Experience in project management.
- Ability to prepare information for others regarding media inquiries and litigation related matters.
- Ability to communicate verbally and in writing in French

Conditions of Employment

- Must be legally entitled to work in Canada
- Must be registered or eligible for registration as a Professional Engineer with Engineers Geoscientists Manitoba (EGM)
- Must be able to occasionally work outdoors in rough terrain, around water, ice, and traffic in all weather and climatic conditions
- Must be able to travel by ground and air transportation throughout the province including overnight stays including travel on remote roads
- Must possess and maintain a satisfactory criminal record check
- Must have a valid Manitoba Class 5 Drivers License

To Apply for the Position:

[Click here to access the application form.](#)

https://www.gov.mb.ca/govjobs/doc/Screening_Application_Form/application_form_for_screening_44966.docx

To be considered for this competition you must submit an application form. Complete the application form at the link above or contact Human Resource Services under “Apply to” to request a copy of the application form.

The selection board will rely on information provided in this form to determine whether a candidate will be invited for further assessment. **In addition to the application form, please also submit a copy of your resume.**

APPLY TO:

**Advertisement No. 44966
Talent Acquisition
Human Resource Services**

600-259 Portage Avenue
Winnipeg, MB. R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

*When applying to this position, please indicate the **advertisement number** and **position title** in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.*

Please be advised that job competitions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

