



EMPLOYMENT OPPORTUNITY

Closing Date: 2025/11/10

HVDC RELIABILITY PROGRAM ENGINEER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a HVDC Reliability Program Engineer to join our HVDC Reliability Project Department. Under the limited direction of the Section Head, responsible for the project management and administrative activities on assigned key strategic and complex projects, or portions of large complex projects, as they apply to the overall planning, design, construction and commissioning activities. Will provide project management expertise to project participants.

Responsibilities:

- Responsible for coordination between the Project management team and project services department in various areas of project controls, including estimating, scheduling, risk and financials.
- Monitor & control, scope, schedule & budget for the project and report on project performance and status throughout the various stages of the project.
- Responsible for establishing, monitoring, reporting and progressing all project scheduling and budgeting; including their impact on resources of the Team.
- Responsible for multidisciplinary coordination and ensuring the final product meets technical requirements including assisting stakeholders with the assessment of complex/unconventional deviations to the technical scopes of work, project estimates and schedules, safety, and environmental requirements, and make recommendations on how to deal with their impacts.
- Lead, and provide input to, the development of CIJ (Capital Investment Justification) and CIJ Addendums including scope, schedule, risk and cost estimates.
- Provide project management expertise to support project participants regarding interdisciplinary engineering, financial, and resource issues, and in consultation with stakeholders, establish project safety and environmental plans.
- Provide leadership, direction and mentorship to project stakeholders in the management of a complex and strategic project's estimate & schedule, execution strategies, human resource requirements, risk assessments, contract management.
- Ensure adequate performance information is provided to monitor, control and communicate critical issues and deadlines and manage accountability with all Project Participants and stakeholders.
- Prepare capital project reports as needed for a variety of stakeholders, such as; variance explanations, outlook forecasts, year-end forecasts, project reports and summaries, memos, and lessons learned including issues arising from environmental, safety, licensing, design, procurement, construction, and commissioning activities.
- Supervise and mentor project staff including, staff officers, project specialists and Engineers.

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of seven years related experience including three years' experience in project management and administration.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).

- Must obtain and maintain a current Personnel Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Sound knowledge of fundamentals of electrical, civil and mechanical disciplines.
- Demonstrated advanced knowledge of and application of Project Management theory including scoping, estimating, scheduling, procurement, cost control, risk management and change control in an engineering or construction environment.
- Strong computer skills including experience with scheduling software and the Microsoft Office suite of software. Experience in the use of SAP and P6 to oversee capital budgets and schedules would be considered an asset.
- Experience related to projects associated with transmission, distribution, HVDC or natural gas plant operation as it relates to design, construction and commissioning activities would be considered an asset.
- Demonstrated high degree of initiative, and ability to maintain working relationships and interact effectively with others at all levels, both inside and outside the corporation.
- Mature judgment and proven ability to carry out assigned duties with a minimum of direction and supervision.
- Additional formal project management training/education and/or PMP or other similar certification would be considered an asset.
- Ability to lead, direct and motivate personnel. Proven organizational, interpersonal and leadership abilities.
- Demonstrated ability in providing mature leadership and delegating authority related to planning, organizing and motivating the activities of a group of engineers and technical support staff.
- Thorough knowledge of Corporate policies, procedures and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Possess a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$51.34-\$70.34 Hourly, \$98,380.88-\$134,784.78 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is NOVEMBER 10, 2025.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.