



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 2025/11/14

# INTEGRATED PLANNING ENGINEER WINNIPEG, MB

*Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!*

### Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking an Integrated Planning Engineer to join our Integrated Resource Planning Policy & Coordination Department. Under the direction of the Integrated Planning Coordination Section Head, contribute to the development, implementation and maintenance of a framework for integrated planning across energy supply and delivery, and the broader energy landscape. Support the planning and execution of Divisional regulatory processes, including hearings, reviews, and related submissions, ensuring they are strategically aligned with integrated planning objectives.

### Responsibilities:

- Assist in the development of the framework and processes for integrated planning and related analysis and implement the framework for integrated planning work including for near-term actions arising from the Integrated Resource Plan.
- Coordinate regulatory processes and planning activities for the Integrated Resource Planning Division, such as hearings, reviews, and related submissions.
- Identify and develop tools necessary to achieve effective integrated planning coordination across energy supply and delivery, including tracking of integrated planning items, approval and reporting mechanisms.
- Develop criteria to prioritize integrated planning work according to metrics; identify and recommend scope(s), key strategies and risks for integrated planning work.
- Lead multi-disciplinary and multi-department teams in conducting integrated planning work, prepare recommendations, studies etc., based on representation from all energy supply and delivery planning areas, as well as customer, rates, finance, wholesale, risk, and other areas with input to integrated planning.
- Research and recommend enhancements for the integrated planning framework to meet the needs of integrated resource planning and facilitate the continuous evolution.
- Analyze and incorporate enterprise strategies, including asset management, customer, economic, environmental, social, impact and other strategies into integrated planning work.
- Identify, and incorporate into integrated planning, influencers from the energy landscape (e.g., reliability, policy, climate change, etc.) to recommend modelling and analysis.
- Prepare written and oral reports and study conclusions and recommendations, and business case analyses for various audiences internal and external to the enterprise.
- Assist in execution of the Integrated Resource Plan Development Process where appropriate and recommend integrated planning work as a result of Integrated Resource Plan learnings.
- Triage and provide analysis in support of responses to inquiries from interested parties.

### Qualifications:

- Graduate in Engineering from a University of recognized standing with a minimum of six years of related experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a

specified amount of time).

- Must have completed Standards of Conduct training or be willing to complete within two weeks of start date.
- Experience in project management would be an asset.
- Strong communication and relationship building skills.
- Ability to lead multi-disciplinary teams effectively through transformative initiatives.
- Strong analytical skills and a high degree of initiative.
- Knowledge of integrated resource planning and related analysis.
- A good understanding of the principles of the operation of Manitoba Hydro's energy supply and delivery system as well as the evolving energy landscape.
- Demonstrated ability to interpret technical and engineering problems, processes and results to effectively communicate the information to a broad range of audiences.
- Ability to develop and implement analysis tools as required.
- A thorough understanding of engineering evaluations and risk analysis.
- Ability to plan, organize and control activities using good engineering and business judgment.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$47.32-\$65.33 Hourly, \$90,677.86-\$125,192.08 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online.

**The deadline for applications is NOVEMBER 14, 2025.**

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***

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