

True North Sports + Entertainment is looking for a strategic project manager to help shape the future of our venues.

Reporting to the VP, Operations & Integrations Officer, the **Director, Building Project Management** will primarily be responsible for leading major capital projects (\$50-\$100M) across True North properties—overseeing planning, budgeting, and execution. This role will also support the Facilities team in maintaining brand and design consistency across all venues.

Key Responsibilities:

- **Project Leadership:** Evaluate, prioritize, and manage capital projects from concept to completion, including budgeting, scheduling, procurement, and vendor management.
- **Project Roles:**
 - Act as Project Manager for vendor-led initiatives.
 - Serve as Self-Perform General Contractor on moderate scope projects.
 - Represent True North as Owner's Representative for large-scale initiatives.
- **Design & Brand Standards:** Ensure all projects align with organizational branding and venue design standards.
- **Compliance:** Maintain adherence to all safety, permitting, building codes, and regulatory requirements.
- **Stakeholder Collaboration:** Liaise with internal teams, external contractors, and vendors to keep projects on track and aligned with True North's strategic goals.
- **Reporting & Administration:** Track budgets, monitor progress, oversee contracts, and provide timely project updates.

What to be excited for in this role:

- Leading impactful, high-profile projects that will shape the future of some of Winnipeg's most iconic venues.
- Collaborating with a dynamic team of internal and external partners across construction, operations, design, and entertainment.
- Playing a central role in enhancing guest experience, facility performance, and brand presentation.
- Working in a values-driven organization that is deeply invested in its community.
- Having a visible, hands-on impact on the city's sports and entertainment landscape.

WE ARE TRUE NORTH.

We thank all that apply, however, only those selected for an interview will be contacted. No phone calls please.

A25-150

What we need from you:

- 7+ years of progressive experience in construction, project management, and/or facility development.
- Proven experience in capital project management or construction management, ideally within a sports and entertainment venue environment.
- Demonstrated ability to implement detailed project requirements while maintaining operational efficiency.
- Strong skills in budgeting, scheduling, RFP processes, and contractor oversight.
- Familiarity with building codes, permitting, insurance, and safety standards.
- Excellent communication skills (written and verbal) with the ability to gather input from a wide range of stakeholders and deliver clear, effective recommendations.
- Highly detail-oriented with a strong understanding of project implementation and venue operations.
- Ability to manage competing priorities in a fast-paced, evolving environment.
- Proficient in project management software and tools.
- A collaborative team player, dependable, and capable of managing multiple objectives on tight timelines.

Expected start: October 2025

Why you should join us!

We are True North! At True North Sports + Entertainment, we have developed a culture where our employees are engaged, challenged, and motivated. We are intentional in ensuring our employees personal values, match our organizational values of Team, Trust & Respect, Integrity, Excellence and Community.

Included as one of Manitoba's Top Employers since 2008, our work environment is dynamic and fast-paced, offering diverse opportunities that allow you to encounter a variety of situations and develop new skills.

We encourage you to apply even if your previous experience does not align perfectly with every qualification in the job description. You may be just the right person for this role, or other roles!

To apply for this position, please fill out the online application form by [clicking here](#). You will be asked to upload your cover letter and resume at the end of the form (combined into one document).

We are Venues | We are People | We are Community

WE ARE TRUE NORTH

WE ARE TRUE NORTH.

We thank all that apply, however, only those selected for an interview will be contacted. No phone calls please.

A25-150

Accommodations are available upon request throughout all aspects of the selection process. Candidates requiring accommodations may contact, in confidence, hr@tnse.com.

*Closing date: **Friday, August 8, 2025***

WE ARE TRUE NORTH.

We thank all that apply, however, only those selected for an interview will be contacted. No phone calls please.