



EMPLOYMENT OPPORTUNITY

Closing Date: 17.09.2024

ENGINEERING LEAD

WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking an Engineering Lead to join our HVDC Modernization Project Department. Under the general direction of the Department Manager, you are responsible for the engineering and technical activities related to the management, coordination and administration of the planning, design, scheduling, estimating, contract preparation, and construction through to the closure of the Project.

Responsibilities:

- Coordinate and schedule all work related to the engineering aspects of the project.
- Monitor project participants' accountability for initiating and/or adhering to the technical scope of the work, the project schedule, and the approved budget.
- Significant consultation and coordination with AP&D and Operations Business Units including regularly liaising with section heads and managers throughout the corporation to communicate capital project priorities, ensure resource allocation to meet these priorities, and to maintain knowledge of long-term requirements.
- Direct activities and assignments of and supervise performance of the Civil, Mechanical, and Electrical Engineers and other technical and administrative staff.
- Manage, direct, and coordinate engineering and design activities and assignments of one or more Engineering Consultants.
- Lead Corporate decisions with respect to design, technology, and construction methodology innovations.
- Coordinate preparation of technical specifications, analysis, and recommendations for procurement activities.
- Coordinate with other groups within the Corporation, external consultants, and suppliers and contractors on all project activities to ensure that all share a common understanding of requirements for assigned projects.
- Ensure that appropriate design/engineering standards are maintained or developed where necessary for all work.
- Ensure that designs, projects, and activities are in compliance with corporate and regulatory environmental requirements and are consistent with the Corporations policies.

Qualifications:

- Graduate in Mechanical, Electrical, or Civil Engineering from a University of recognized standing, with a minimum of seven years related experience, of which five years experience must have been in project management and administration, including three years of supervisory experience, plus one year additional training directly related to the position.
OR
- Graduate in Mechanical, Electrical or Civil Engineering from a University of recognized standing, with a minimum of nine years related experience, of which five years experience must have been in project management and administration, including three years of supervisory experience.
- Professional member in good standing with Engineers Geoscientists Manitoba.
- Strong organizational and leadership abilities.
- Working knowledge of HVDC and transmission operations as it relates to design, construction, and commissioning activities

and familiarity with fundamentals of all related engineering disciplines is considered an asset.

- A broad understanding of the roles and challenges in various departments of the corporation that are involved in Transmission capital projects.
- Demonstrated application of project management theory including good working knowledge of project management tools including Primavera, Excel, and SharePoint.
- Demonstrated experience in performing all expected supervisory responsibilities such as performance reviews, personal development plans, interviews, discipline, etc.
- Demonstrated ability to maintain harmonious working relationships and interact effectively with others at all levels, both inside and outside the Corporation.
- Demonstrated high degree of initiative, mature judgment, and ability to carry out assigned duties with a minimum of direction and supervision.
- Thorough knowledge of Corporate policies, procedures, and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Possess and maintain a valid Province of Manitoba Driver's Licence.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$54.45-\$74.59 Hourly, \$104,332.02-\$142,935.78 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is **SEPTEMBER 17, 2024**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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