



EMPLOYMENT OPPORTUNITY

Closing Date: 09.07.2024

RISK MANAGEMENT LEAD (APPROX. 12-18 MONTHS)

WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a Risk Management Lead to join our Project Services Department. Under the general direction of the Project Risk and Performance Section head, you are responsible for leading the development, implementation, and maintenance of the risk management program, associated policies, and process for the Project Management Division. Will play a key role providing expert advice to the project managers for risk assessments and tracking overall project risks within Project Management Division

Responsibilities:

- Develop and manage policies and system related to the risk management program.
- Provide subject matter expertise in the risk management including risk analysis, risk register development, contingency analysis, and risk reporting.
- Work closely with the Project Management Division project managers and leaders to support the integration of the risk management principles into the project management plan.
- Lead the risk workshops with project stakeholders to develop comprehensive risk register for the projects including qualitative and quantitative risk analysis techniques.
- Ensure that the risk response strategies are aligned within the PMO risk tolerance criteria and the risks are monitored and managed accordingly.
- Provide guidance and analysis, while making recommendations on risk management throughout the development, evaluation and execution activities of contracts, assessment of deviations to the scopes of work, project estimates and schedules, and form responses on how to deal with their risk impact.
- Conduct regular risk communication meetings, develop reports and presentation related to the PMO risks profile.
- Research and maintain familiarity with existing market and industry related to projects and program risk management and ensure that divisional risk processes and procedures meets industry standard.
- Work closely with the MH Insurance Department and develop project insurance requirements, procure and manage project insurance, responsible for managing insurance claims and documentation.
- Facilitate the development of the risk intelligent culture and risk-based decision making by implementing the risk management framework across PMO offices.
- Work closely with the Enterprise Risk Management (ERM) Division to integrate PMO business risk management with the ERM.
- Collaborate with the Project Control team and responsible for integrating risk management and contingency with the change management, project performance, trends, and forecast.

Qualifications:

- Four-year bachelor's degree in construction management, engineering, business, or other relevant discipline from an institution of recognized standing and five years of progressively responsible experience demonstrating the skills and competencies required by this position.

OR

- A diploma in a relevant engineering or construction technology or project management or other relevant discipline from an institution of recognized standing and seven years of progressively responsible experience demonstrating the skills and competencies required by this position.
- Extensive knowledge in the area of risk management, including industry standards and best practices and procedures.
- Experience in project control tools, risk management tools, and change management is an asset.
- Demonstrated experience in developing successful working relationships with internal and external stakeholders.
- Demonstrated ability to successfully lead and manage a diverse team towards risk management implementation.
- Insight into the various project issues in general, with strong analytical skills to understand and determine the implication of qualitative and quantitative information and data.
- Proven ability to work independently under broad guidelines and minimum supervision.
- Strong interpersonal and communication skills and ability to interact effectively with all levels of staff.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$42.28-\$58.34 Hourly, \$81,019.90-\$111,796.10 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is **JULY 9, 2024**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.