

Manager of Manufacturing

K-Hart Industries Ltd. designs, manufactures, and globally distributes seeding and harvesting equipment for the conservation-minded agricultural producer. With a strong focus on quality, innovation, and sustainability, we are dedicated to offering farmers equipment that revolutionizes their agricultural practices for a better tomorrow.

We are seeking an experienced Manager of Manufacturing to help develop, lead, and drive operational excellence within our manufacturing facility. Under the Chief Operating Officer, the Manager of Manufacturing will play a pivotal role in ensuring the efficient and timely production of high-quality welded parts and assemblies while maintaining a safe and collaborative work environment. The person in this role must be skilled at developing a robust team through mentoring, planning, and creating structure while at the same time working closely with cross-functional teams to deliver cutting-edge solutions to meet evolving customer needs.

Duties and Responsibilities:

- Direct responsibility for all aspects of the manufacturing process, including production planning, scheduling, quality control, inventory management, equipment maintenance, and workforce management.
- Lead a team of production supervisors, manufacturing engineers, welders, and assembly technicians, to meet production targets and ensure adherence to quality standards.
- Develop and implement manufacturing programs and strategies to optimize efficiency, reduce costs, and improve product quality.
- Evaluate and recommend new technologies, equipment, and processes to improve manufacturing capability and maintain competitiveness in the market.
- Oversee the commissioning, maintenance, and safe operation of all manufacturing equipment within the department.
- Take a leadership role in ensuring compliance with safety regulations and promote a culture of safety within the manufacturing facility.
- Collaborate with cross-functional teams, including R&D, procurement, and logistics, to ensure seamless production processes and timely delivery of products.
- Monitor key performance indicators and implement continuous improvement initiatives to enhance productivity and reduce waste.
- Identify training needs and providing coaching, guidance, and performance feedback to enhance the skills of the production team.

- Participate in strategic planning, resource allocation, setting departmental goals and budgeting activities to ensure successful execution of manufacturing goals within defined timelines and budgets.
- Stay updated with industry trends, new technologies, and emerging methodologies relevant to agriculture equipment manufacturing.
- Able to travel 10% of the time for 1-2 weeks at a time.
- Other duties as assigned.

Requirements:

Education and Experience

- Bachelor's or Master's degree in mechanical engineering, Agricultural Engineering, or a related field.
- Minimum of 8 years of experience in a manufacturing department, managing an equipment manufacturing team.
- Strong leadership skills
- Strong knowledge and experience of manufacturing processes, quality management systems, and agricultural equipment design and engineering principles.
- Effective communication and interpersonal skills to collaborate with internal teams, external partners, and stakeholders.
- Ability to effectively manage resources, prioritize tasks, and drive results in a fast-paced and changing environment.
- Working knowledge with ERP Systems and manufacturing software.
- Familiar with regulatory requirements and industry standards related to manufacturing operations.
- Proficiency in CAD software and other relevant engineering tools.

Job Type:

- Full time, permanent - Monday to Friday

Benefits:

- Competitive salary and performance-based incentives
- Comprehensive benefits package
- A supportive and collaborative work environment that fosters innovation and teamwork.