

Director, Facilities Management Projects (Acute and Special Focus)

Fraser Health (FH) is responsible for the delivery of hospital and community-based health services to nearly 2 million people in 20 diverse communities from Burnaby to Fraser Canyon on the traditional territories of the Coast Salish and Nlaka'pamux Nations. The Fraser region is home to 32 First Nations communities and 6 Métis Chartered communities. Our team of nearly 48,000 staff, medical staff and volunteers is dedicated to serving our patients, families and communities to deliver on our vision: better health, best in health care.

We are seeking a driven and collaborative Director, Facilities Management Projects (Acute and Special Focus) to provide strategic leadership and effective direction for all stages of the design and construction of approved capital projects across Fraser Health (FH). The Director will oversee all aspects of project management, budget control, procurement strategies, contract negotiations and dispute resolutions and will work in partnership to negotiate and establish policies, requirements and approvals that enable successful and effective project implementation.

The Director will drive forward facility design, development and construction for multiple service delivery areas in a dynamic healthcare environment while leading projects from design through to construction and commissioning for the required areas of acute care and major capital projects, as well as other Special Focus projects. Additionally, the Director will develop a clear performance vision for the project portfolio and will promote the development and optimization of a strong team. As a clear, caring, and courageous leader, the Director will champion operational and facilities excellence by establishing policies, procedures and budgets toward curating and achieving annual goals and objectives in alignment with industry standards and accreditation bodies.

Work within this team contributes to a currently growing portfolio of projects that span across the entire Fraser Health region. The Director will lead a team that includes over two dozen project management and administrative support staff. The work within this portion of the project management portfolio primarily encompasses projects that assist Fraser Health in achieving its' ongoing goal to improve healthcare services provided to patients and clients.

The Director is accountable for:

- Developing plans and implementing capital and operating budgets including budget assessment, preparation, authorization control and reporting of expenditures ensuring the efficient utilization of financial resources within objectives, plans and budgets established by FH;
- Recommending strategies to optimize current and potential funding for capital projects including liaising with Capital Finance to support capital cash flow and budget targets;
- Fostering a team culture within the project management portfolio, and a commitment to collaboration and support of stakeholders;
- Ensuring fairness and consistency and adherence to Facilities Maintenance procurement guidelines, rules and regulations;
- Overseeing the recruitment and professional development of employees through the formal assessment of training needs and implementation of employee development plans;
- Creating a culture of excellence by training, coaching, and mentoring new and existing staff to ensure staff growth and development, as well as engagement;
- Assisting with the implementation of process improvement changes within the portfolio and supporting change management initiatives;
- Ensuring that sites and facilities are planned, designed and built to meet clinical outcomes and to align to the latest standards and best practices in health facility design, project delivery, and environmental sustainability, thereby ensuring a comprehensive approach is taken to successfully transition from project delivery to operations and maintenance.

The successful candidate will have:

- A Master's degree and professional designation in a relevant discipline;
- Ten (10) years of recent, related experience in progressively more complex senior leadership roles in a large multi-site organization with responsibilities for managing the design and construction of healthcare/facilities development projects;
- An equivalent combination of education, training and experience.

The salary range for this position is CAD \$63.63 - \$91.47 / hour.

Further Information

If you have any questions or are interested in learning more about this rewarding physician leadership opportunity with Fraser Health, please email the Executive and Senior Leadership Acquisition team at executive.recruitment@fraserhealth.ca.

Fraser Health values diversity in the work force and strives to maintain an environment of Respect, Caring & Trust. Fraser Health's hiring practices aspire to ensure all individuals are treated in an inclusive, equitable, and culturally safe manner.