

2023 DIVERSITY EMPLOYER AWARD
Tetra Tech Canada Inc.



Tetra Tech believes their employees are high performing individuals who reflect the diversity of the communities in which they work and live. Tetra Tech's commitment to diversity and inclusion includes recruiting and retaining employees from diverse backgrounds and experiences, creating awareness of diversity issues, and fostering a supportive environment where inclusivity is expected and prioritized.

Their drive for diversity and inclusion is supported by a range of policies and business practices such as an employee code of conduct, corporate code of conduct, equal employment opportunities, leave policies, and a wide range of employee resource groups (ERG) including Tetra Pride ERG for LGBTQIA+ employees, Professional Women's Network ERG, Believe ERG for Black employees and allies, Disability-focused ERG, Voces ERG for Latino and Hispanic employees, Salute ERG for military veterans, Ascend ERG for Asian employees, and Emerging Professionals ERG.

Around 14% of the employees in the company's Winnipeg office are internationally educated. Tetra Tech recognizes the challenges that internationally educated professionals may encounter in obtaining their professional designation in Canada. They encourage these employees to fulfill the steps required by the relevant regulatory association to obtain such designations and offer assistance in pursuing registration.

Following recommendations of the Truth and Reconciliation Commission, Tetra Tech believes that First Nation, Inuit, and Métis people should be actively involved in shaping their future. Since engineering work is crucial in supporting society's development, Tetra Tech donates funds annually to the University of Manitoba Engineering Access Program (ENGAP) while continuing effort in recruiting Indigenous staff.

In recognition of their commitment to advancing diversity within their organization, Engineers Geoscientists Manitoba is pleased to present the 2023 Diversity Employer Award to Tetra Tech Canada Inc.