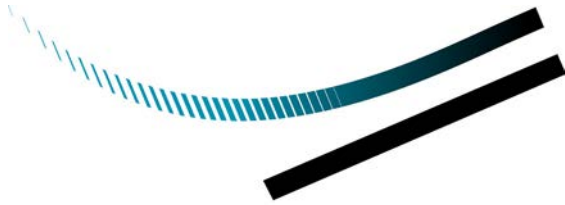


2022 DIVERSITY EMPLOYER AWARD

Dillon Consulting Limited



**DILLON
CONSULTING**

By prioritizing inclusiveness and diversity in the operation of their business, Dillon Consulting Limited has empowered their people by identifying and removing barriers to growth and development, attracting diverse talent, and encouraging new ideas and innovation, which has helped them stay competitive in their industry.

In 2020, Dillon created a three-year Inclusiveness & Diversity (I&D) Plan that focused on many areas of the business, including hiring and retention, career opportunities and development, training on several I&D topics, and corporate policies and procedures.

Dillon regularly supports educational institutions in their communities and the engineering and geoscience industry. They are a proud member of the Engineers Geoscientists Manitoba Engineering Changes Lives Provincial Steering Committee. Recognizing the lack of representation of women in engineering, this committee aims to increase the percentage of newly licensed engineers who are women towards the Engineers Canada goal of 30 percent by 2030.

To further this initiative of encouraging women in the field of engineering, Dillon has developed a partnership with BGC Winnipeg to provide annual workshops for teenage girls who might be interested in pursuing an engineering career.

Last year, Dillon launched SOAR Professional Services, an Indigenous-employee-owned planning, engineering, environmental science, and management consulting firm dedicated to supporting First Nations, Inuit, and Métis communities and organizations across Canada. The partnership between SOAR and Dillon provides a unique approach to Indigenous community development projects and allows SOAR to provide integrated solutions with the full contingent of staff between the two organizations.

Dillon is committed to furthering their understanding of what inclusiveness and diversity means to their business and to their staff, along with improving practices and procedures to achieve employment equity, diversity, and inclusiveness. Through this work, they hope to ensure that their workplace better represents and serves their clients and communities they work in.

In recognition of their commitment to advancing diversity within their organization, Engineers Geoscientists Manitoba is pleased to present the 2022 Diversity Employer Award to Dillon Consulting Limited.