



Report of the President

It has been a very productive year for Engineers Geoscientists Manitoba, marked by several key milestones—from the appointment of a permanent CEO to surpassing the 10,000-practitioner threshold. Below are some of the most significant achievements of the past year.

One of the most noteworthy accomplishments was the completion of an extensive recruitment process to secure the next leader of our Association. In collaboration with Lively Consulting, the Recruitment Committee conducted a thorough and transparent search that led to the appointment of Michael Gregoire as CEO, Registrar, and Secretary. Michael brings over 16 years of experience within the organization, and his tenure as interim CEO/Registrar/Secretary since January 2023 demonstrated his unwavering dedication, collaborative leadership, and commitment to the advancement of our professions. We are confident in his ability to lead us through the challenges and opportunities ahead.

Additionally, significant progress was made with the formation of four new Committees of Council. The Appeal Committee, established under the November 2023 Act changes, is positioned to play a pivotal role in ensuring fairness and transparency in the appeal process. The Governance Committee is working to modernize our governance processes, while the newly formed HR Committee has begun the important work of implementing fair and comprehensive performance reviews for both the CEO and Council. The By-Law Committee, now a standing committee, will ensure institutional continuity as we work to refine our policies and processes.

In May, Engineers Geoscientists Manitoba had the honor of hosting the Engineers Canada AGM and the Geoscientists Canada AGM in Winnipeg. A key highlight of the Engineers Canada meetings was the signing of the National Statement of Collaboration by all 12 Canadian Regulators, a landmark agreement several years in the making that lays the foundation for harmonized best practices nationwide.

Council also undertook action to begin an Act re-write project. Our Act has not been fully revised since 1998, so this project provides an opportunity for us to integrate best practices and updated approaches to self-regulation. Special thanks to Scott Sarna, our Director of Government Relations, and his team for their outstanding preparatory work and their strong relationship with the government. We look forward to engaging with members and interest holders as this project advances.

As I reflect on the past year, I want to express my deep gratitude to our Councillors, who embraced additional responsibilities in supporting new Committees and Task Groups. Their unwavering dedication continues to inspire. A heartfelt thank you to

Michael Gregoire and the Engineers Geoscientists Manitoba team for their continued support and open collaboration with Council. I also wish to extend my best wishes to Dawn Nedohin-Macek for concluding a successful six-year term as Manitoba Director with Engineers Canada and welcome Jitendra Paliwal as her successor. Lastly, I would like to recognize the hundreds of volunteers who generously contribute their time to our committees and Chapters. Your dedication is crucial to the success of Engineers Geoscientists Manitoba. As a self-regulated profession, we rely on your commitment to uphold our standards and help safeguard the public. Together, we are shaping the future of engineering and geoscience in Manitoba—building a stronger, more resilient profession for generations to come!