

2026 COUNCIL ELECTION PLATFORM

Ray Anthony Sator, P.Eng.

Candidate nominated by Members

EDUCATION:	Post Baccalaureate Diploma in Engineering, Internationally Educated Engineers Qualification Program (IEEQ), University of Manitoba, 2013 BSc Electronics and Communications Engineering, Don Bosco Technical College, Mandaluyong City, Philippines, 1998
ENGINEERS GEOSCIENTISTS MANITOBA ACTIVITIES:	Professional Member, 2017-present CBA Assessor, 2022-present Volunteer, 100th Centennial Anniversary, 2019-2020 Filipino Members Chapter – Ex-Officio, 2019-2020 – President, 2018-2019 – Vice President, 2015-2017 – Chairman, Membership and Mentorship Committee, 2012-2014
OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:	Electronics Engineer, Philippines Professional Regulation Commission, 1998-present Speaker: Engineering Credential Recognition Process Orientation, FMC-EngGeoMB, 2015-2021 Speaker: Engineering Resiliency in Challenging Times (COVID), FMC-EngGeoMB, 2020 Speaker: Your Road to P.Eng./P.Geo., Immigrant Centre, Manitoba Inc., 2019 Speaker: Your Road to P.Eng./P.Geo.), Regional Connections Immigrant Services, 2018 Member: Institute of Electronics Engineers of the Philippines (IECEP), 1998-2011 Speaker: The Role of Project Management in an Evolving Telecommunication Industry, IECEP, 2010
EMPLOYERS SINCE GRADUATION:	Bell Canada, Winnipeg, MB, Senior Traffic Engineering Specialist, 2017-present MTS Allstream Inc./Bell Canada, Winnipeg, MB, Traffic Engineering Specialist, 2016-2017 MTS Allstream Inc., Winnipeg, MB, – Network Services Associate, Traffic Engineering, 2015-2016 – Network Services Associate, Facilities Management, 2015 – Network Services Associate, Wireless Voice Core, 2014

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	– Student Employment-Graduate EDGE Program, Strategic Sourcing and Logistics, 2012-2014 CG Power Systems Canada Inc., Winnipeg, MB, Quality Assurance Engineer-In-Training, 2014 Globe Telecom Inc., Philippines – Project Manager, In-Building Solutions and Special Projects, 2008-2010 – Senior Engineer, Telecomworks Coordinator, 2007-2008 – Training Administration Supervisor, 2006-2007 – Technical Training Coordinator, 2004-2005 Don Bosco Technical College, Philippines – College Instructor/Industry Coordinator, 1999-2003
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PLATFORM PART 1 – EXPRESSION OF INTEREST

Please tell us why you are interested in serving on Council and what you bring to the role.

My interest in serving in the Council is driven by a strong belief that Engineers Geoscientists Manitoba can further strengthen its connection with members and increase opportunities for meaningful engagement across the profession. An engaged membership is more than participation in events and programs. It fosters a deeper understanding of our professional obligations, strengthens our commitment to public safety, and reinforces the critical role engineers and geoscientists play in shaping Manitoba's infrastructure, economy, environment, and quality of life.

I believe that when members are actively connected to their regulator and professional community, they become stronger advocates for professionalism, ethics, lifelong learning, and public trust. Greater member engagement can also help increase awareness of the many ways our profession contributes to the well-being of Manitobans and the continued growth and prosperity of our province.

Through more than 25 years of combined professional experience in engineering, project management, education and training delivery and over 14 years of volunteer service with Engineers Geoscientists Manitoba and leadership roles with Filipino Chapter (~650 members), I have gained valuable experience in governance, financial stewardship, strategic planning, member engagement, mentorship, and organizational development. These experiences have strengthened my ability to listen, unite diverse perspectives, make informed decisions, and lead organizations through change while maintaining accountability and transparency.

My experience as a board member of the Telecommunications Employees Association of Manitoba (TEAM-IFPTE Local 161, ~ 300 members) and with several community organizations, has provided me with valuable insight into stakeholder engagement, consensus building, and strategic decision-making.

If elected, I will advocate for initiatives that strengthen member engagement, support professional development and mentorship, encourage inclusion and leadership growth, and enhance public understanding of the essential contributions engineers and geoscientists make every day throughout Manitoba.

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PLATFORM PART 2 – THE PUBLIC OF MANITOBA

The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?

My leadership philosophy is simple: people achieve more when they work together toward a common goal, which, in our case, is to uphold the utmost care in serving the public interest. Council's primary responsibility is to ensure that public safety, professional competence, ethical conduct, and accountability remain at the center of every decision. This means maintaining rigorous licensing standards, supporting continuing professional development, strengthening regulatory oversight, and ensuring transparent and effective discipline processes so that Manitobans can have confidence in the engineering and geoscience professions.

Council should also actively engage members and foster a culture in which every engineer and geoscientist sees themselves as a steward of public safety. By encouraging collaboration, mentorship, professional development, and meaningful dialogue across the profession, Council can strengthen the safeguards that guide our work and ensure that the public interest remains first and foremost in every decision. When diverse perspectives come together around a shared commitment to public welfare, governance becomes stronger, risks are better managed, and trust in our profession is enhanced.

PLATFORM PART 3 – THE ASSOCIATION

Council sets the expectation for the Association through the Strategic Imperatives and Outcomes within the Strategic Plan. What is the most important Strategic Imperative and why?

For me, the most important strategic imperative is "Our Regulatory Framework Will Be Modernized." As a practicing engineer and an internationally educated professional who completed the registration process through the IEEQ Program, I understand firsthand the importance of having a regulatory system that is transparent, efficient, and responsive. Modernization is more than updating policies and systems, it is about creating better experience for members, improving credential recognition, reducing unnecessary barriers, and ensuring that qualified professionals can contribute to Manitoba while maintaining the high standards expected of our professions.

What excites me most about this imperative is its potential to strengthen all the others. A modern, accessible, and member-focused regulatory framework can enhance engagement, communication, outreach, and inclusivity. When members feel supported and connected to the Association, they are more likely to participate actively, better understand their responsibilities to the public, and serve as stronger ambassadors for the profession. I believe modernization will help increase awareness of the value that engineers and geoscientists bring to Manitoba, advance diversity and inclusion, and create a stronger foundation for achieving our strategic goals, while reinforcing public trust and our commitment to public protection.

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PLATFORM PART 4 – THE COUNCIL

Council sets out the core characteristics of what it considers to be a good councillor in GP-6 Councillor Roles and Job Description. What is the most important characteristic of a good councillor and why?

In my opinion, the most important characteristic of a good councillor is integrity. Integrity is the foundation of public trust and guides every decision we make. As councillors, we have the moral responsibility to act in the best interests of the public and the profession, even when decisions are difficult or unpopular. We must always be guided by ethics, accountability, and our fiduciary duty.

However, integrity alone is not enough. A good Councillor must also be an active and engaged participant who can think strategically, see the broader context, and focus on the long-term success of the profession. Councillors must be willing to listen to diverse perspectives, participate respectfully in deliberations, embrace innovation and reasonable risk, and honour the decisions and policies of Council.

By combining integrity with active participation, adaptability, and a commitment to continuous learning, councillors can provide effective governance that strengthens public trust and advances the Association's mission of protecting the public interest.