

2024 COUNCIL ELECTION PLATFORM

Timothy Giesbrecht, P.Eng.

Candidate nominated by Members

EDUCATION:	BSc Industrial Engineering, University of Manitoba, 2002 MBA, Asper School of Business, University of Manitoba, 2015
ENGINEERS GEOSCIENTISTS MANITOBA ACTIVITIES:	Professional Engineer of Engineers Geoscientists Manitoba, member 2014 - present
OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:	
EMPLOYERS SINCE GRADUATION:	Buhler-Versatile, Manufacturing Engineering Manager, 2023 - present Aerofoil Consulting, General Manager, 2019 - 2023 Self-employed, Consulting Engineer, 2018 - 2019 Herd North America, Director of Engineering, 2015 - 2018 New Flyer Industries, Sr. Product Designer, 2007 - 2014 Autovation Inc., Designer, Welder and Machinist, 2002 - 2007

PLATFORM PART 1 – EXPRESSION OF INTEREST

Please tell us why you are interested in serving on Council and what you bring to the role

I am very interested in governance and regulation. I have previously worked in the field of aviation regulation, ensuring aircraft operators are complaint with Transport Canada regulations. I have MBA degree, with a minor specialty in public administration. I care very much about public trust in engineers, and I want to protect the profession and the Association.

PLATFORM PART 2 – THE PUBLIC OF MANITOBA

The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?

Council should ensure that the public has confidence in the competence and professionalism of professional engineers, and the only way to ensure a bridge, dam, or electrical grid is designed correctly is by hiring objectively competent engineers. Council should govern the Association in a way that protects and builds public confidence. Currently there has been an emphasis by the Association on "DEI" principles: this means membership and hiring practices are based on self-identity. This will inevitably lead to disastrous results and a loss of public trust.

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PLATFORM PART 3 – THE ASSOCIATION

Council sets the expectation for the Association by defining the Ends. What is the most important End and why?

End number 2 (E-2), "practitioners practice with competence and conduct themselves professionally", is currently the most important end. Reflecting the diversity of public is a noble effort but should always be secondary. In today's cultural climate, there is an overemphasis on political concepts such as "DEI" and anti-racism. Individuals and corporations can adopt those ideologies, but a professional engineering regulatory body needs to focus only on the objective facts, which is demonstrated by competence and professionalism.

PLATFORM PART 4 – THE COUNCIL

Council sets out the core characteristics of what it considers to be a good councillor in GP-6 Councillor Roles and Job Description. What is the most important characteristic of a good councillor and why?

Core characteristic 1.4, "moral courage and the willingness to value reasonable risk and innovation that furthers the organization", is currently the most important characteristic. I have proposed that Engineers Geoscientists Manitoba step away from "DEI" ideology, as it is contradictory to End number 2. This requires courage. Councillors at Engineers Geoscientists Manitoba need the courage to say that "facts don't care about feelings". When I drive over a bridge or stand on top of a skyscraper, I am not concerned that the Association did or didn't meet an arbitrary diversity membership standard. I am relieved that our profession consists of competent individuals who have done a professional job.