

2024 COUNCIL ELECTION PLATFORM

Kaitlin Fritz, P.Eng., M.Eng., FEC

Candidate nominated by Council

EDUCATION:	BSc Civil Engineering, University of Manitoba, 2012 Masters of Structural Engineering, University of Manitoba, 2022
ENGINEERS GEOSCIENTISTS MANITOBA:	Professional member, 2015 - present Awards Committee, member 2017 - 2023, chair, 2023 - present CBA Assessor Group, member, 2022 - present Ownership Linkage Committee, member, 2014 - 2015 Council, Intern councillor, 2013 - 2015
OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:	Manitoba Hydro Engineer-in-Training Program, mentor, 2023 – present Young Friends of Engineering, Chair and Friends of Engineering, board member, 2023 – present Manitoba Hydro Association of Professional Engineers, Professional Development Committee, Council liaison, 2023 – 2024 Young Friends of Engineering, Membership Chair, 2022 - 2023 Manitoba Hydro 30 by 30 Task Force, member, 2018 - present Manitoba Hydro Association of Professional Engineers, Networking Committee, Chair, 2017 - present Manitoba Hydro Association of Professional Engineers, Councilor, Vice President, President, Past President, 2017 - 2024 Women in Engineering & Geoscience Mentorship Program, mentor 2016 - present
EMPLOYERS SINCE GRADUATION:	Manitoba Hydro, Asset Information & Risk Department, Asset Information and Standards Section Head, 2021 - present Manitoba Hydro International, Structural Design Engineer, 2021 Manitoba Hydro, Transmission & Civil Design Department, Engineer, 2013 - 2021 Manitoba Hydro, Civil Engineering Department, EIT, 2012 - 2013 Manitoba Hydro, Technical Services Department – Civil Section, EIT, 2012

PLATFORM PART 1 – EXPRESSION OF INTEREST

Please tell us why you are interested in serving on Council and what you bring to the role

I greatly enjoyed my time on Council back in 2013 when I was the member-in-training representative to Council. Since my time on Council, I have been heavily involved in the Manitoba Hydro Association of

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Professional Engineers (MHPEA), which represents the ~550 engineers employed by Manitoba Hydro to the Corporation. Now that my terms as President have ended, I am finding that I have a significant amount of “free” time that I am looking to continue to commit towards serving my profession. Considering various opportunities, I feel that re-joining Council would be a good use of that time and best leverage the skillsets that I am continuing to build through professional practice and volunteerism.

PLATFORM PART 2 – THE PUBLIC OF MANITOBA

The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?

It is my opinion that governing and regulating the profession in the public interest is done through open and transparent communication between the Association through Council, Engineers Geoscientists Manitoba’s members, and the members of the public at large. Two-way communication is critical to creating transparency and education on engineering governance decisions so that Council understands the needs of the public and can make governance decisions that safeguard those needs. Keeping the public interest at the forefront of all decision making. Striving for governance decisions that support healthy communities in Manitoba including social, economic, and environmental well-being. An example of an avenue Council has successfully leveraged in the past has been hosting public engagement sessions and other opportunities to bring together the Association members, members of the public, and Council.

PLATFORM PART 3 – THE ASSOCIATION

Council sets the expectation for the Association by defining the Ends. What is the most important End and why?

I feel that End E-4, *Interested Parties understand and value the contribution of the professions* is the most important End. This is because our interested parties need to have a reasonable understanding of what engineering and geoscience does to protect the individual members of the public, so they can personally experience “what’s in it for them”. Awareness is the critical first step in a change management process. By starting with ensuring the public and our interested parties understand and value the contributions of the professions sets us up to be successful on the journey of achieving all of our other Ends.

PLATFORM PART 4 – THE COUNCIL

Council sets out the core characteristics of what it considers to be a good councillor in GP-6 Councillor Roles and Job Description. What is the most important characteristic of a good councillor and why?

I consider 1.7 - *Ability and willingness to participate assertively in deliberation, while respecting the opinions of others* as one of the most important characteristics of a good councillor. From my past volunteer and work experiences - specifically, the last time I was a member of Council - I have found that healthy conflict explored through a well-structured, passionate, and respectful discussion can lead to new and innovative ideas. Leaving space for these diverse ideas while not getting swept away in the torrent is key to be able to meaningfully participate as a councillor.