Times are CST	TUESDAY, NOVEMBER 19	WEDNESDAY, NOVEMBER 20	THURSDAY, NOVEMBER 21
9:00 A.M.	KEYNOTE 9:00 - 10:00 a.m. Striving for Well-Being at Work	9:00 - 10:00 a.m. Retirement Income Planning in Modern Times	9:00 - 10:00 a.m. Electronic Data Management & Cybersecurity
9:30 A.M.			
10:00 A.M.			
10:30 A.M.	10:30 - 11:30 a.m. The Interview Equation: What Both Sides Need to Know	10:30 - 11:30 a.m. Geothermal: Harnessing the Heat Beneath our Feet with Local Examples	10:30 - 11:30 a.m. Supporting Academic Brilliance: Student Presentations
11:00 A.M.			
11:30 A.M.			
12:00 P.M.	12:00 - 1:00 p.m. Mass Timber	KEYNOTE 12:00 - 1:00 p.m. The Canadian Museum for Human Rights: Retrospective Case Study	12:00 - 1:00 p.m. North of 60, Permafrost Engineering, Climate Change, and Modern Challenges
12:30 P.M.			
1:00 P.M.			
1:30 P.M.	1:30 - 2:30 p.m. Building a Coaching Culture	1:30 - 2:30 p.m. Effective Networking Strategies	1:30 - 2:30 p.m. Why Engineering Disasters Happen: Boeing 737 Case Study
2:00 P.M.			
2:30 P.M.			
3:00 P.M.	3:00 - 4:00 p.m. Enhancing Engineering Solutions through Al and Strategic Foresight	3:00 - 4:00 p.m. Understanding Personality Types: An Overview of the Myers Briggs Type Indicator	KEYNOTE 3:00 - 4:00 p.m. Weather Forecasting with John Sauder
3:30 P.M.			