

2015-2016 Committee for Increasing the Participation of Women in Engineering (CIPWIE)

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The Committee for Increasing the Participation of Women in Engineering (CIPWIE) monitors and works to increase the participation in support of Engineers Canada's 30 by 30 goal. CIPWIE focuses its activities on: Recruitment, through outreach; Equity, through research; Retention, through community; and Awareness, through communications. CIPWIE highlights for 2015/16 include:

- Developed and implemented the CIPWIE Mentorship Program that paired 35 female engineering students with 33 female professional engineers in a formal mentor relationship. In addition to using CIPWIE funds, the program also received funding support from the Faculty of Engineering at the University of Manitoba, Friends of Engineering Manitoba, Inc., and the NSERC CWSE Prairie Chair, Dr. Annemieke Farenhorst.
- Commenced planning MCWESTT 2017 (www.mcwestt.com). The Manitoba Community for Women in Engineering, Science, Technology, and Trades will hold its third biennial conference on Friday, May 5, 2015 at the Fort Garry Hotel, Spa, and Conference Centre, chaired by Andrea Watts, P.Eng. The conference theme is Connections: Create, Foster, Lead.
- Maintained close connections with WISE Kid-Netic Energy and assisted with promoting and participating in WISE events such as "Make Your Move" on March 12, 2016.

- Participated in the creation of the Judith Wieszmann Woman in Engineering Champion Award.
- Organized a contingent of six CIPWIE/association representatives to attend the 16th Biennial CCWESTT Conference held in Ottawa, ON from May 3-6, 2016. This representatives were actively engaged, presenting the “30 by 30: One Organization’s Journey to the Goal” and “Managing Leaves – It’s All About You” breakout sessions, and sitting on several discussion panels.
- Maintained active membership in the Canadian Coalition of Women in Engineering, Science, Trades, and Technology (CCWESTT). CIPWIE representative, Neemee Batstone, P.Eng., was elected Vice President of the CCWESTT Board. CIPWIE also put in a request to host the CCWESTT 2020 in Winnipeg.
- Submitted articles to the Fall 2015, Winter 2015, and Summer 2016 editions of the Keystone Professional.
- Hosted a “Family Event” for Association members at Morden’s Chocolates on 23, 2016. The sold out event was attended by 50 people.
- Held a committee planning session to develop a strategy for 2016-17 committee initiatives.
- Prepared and presented a paper on the CIPWIE Mentorship Program entitled “Mentorship: Linking Industry Professionals to Tomorrow’s Engineers” at the Canadian Engineering Education Association conference in Halifax from June 20-22, 2016.
- Prepared an annual analysis of statistics related to women in engineering. The following figures show gender ratios for Engineers Geoscientists Manitoba members as well as how our association is tracking to the Engineers Canada 30 by 30 goal.

