

Minutes of a meeting of the Council of Engineers Geoscientists Manitoba held online and at 870 Pembina Hwy, Winnipeg, MB on Thursday, June 13, 2024.

PRESENT: Kathryn Atamanchuk presiding; Jessica Adelman; David Amorim; Mike Houvardas; Carol Martiniuk; Christina McDonald; Crystal Paculan; Alan Pollard; Lisa Thomson; Shipra Verma; Kyle Ward; Steven Wu

ALSO PRESENT: Doug Bell; Kevin Eberharter; Michael Gregoire; Fiona Hillier; Angela Moore; Raphael Nwabuzor; Jitendra Paliwal; Scott Sarna; Lisa Stepnuk; Ian Wiebe; Anjanette Zielinski

REGRETS: Ian Smallwood

24.05.1 CALL TO ORDER

President Atamanchuk called the meeting to order at 12:30 p.m.

24.05.2 TRADITIONAL TERRITORIES ACKNOWLEDGEMENT

President Atamanchuk read the statement acknowledging the traditional lands on which Engineers Geoscientists Manitoba sits and to recognize Engineers Geoscientists Manitoba's commitment to Indigenous peoples and communities.

24.05.3 INTRODUCTIONS

President Atamanchuk welcomed councillors, staff, guests, and observers to the June 13th meeting of Council.

24.05.4 ADOPTION OF AGENDA

President Atamanchuk asked if there were any changes or additions to the agenda.

Michael Gregoire commented that prior to the start of the meeting, a slight change had been made to supporting document *Appendix A – Proposed By-law Changes*, under agenda item G2. The revised document has been added to the agenda.

Hearing no further comments, the agenda was adopted as presented.

24.05.5 CONFLICT OF INTEREST DECLARATION

President Atamanchuk asked if anyone had a conflict of interest to declare on any item on the agenda. Hearing none, Council was reminded that a conflict of interest could be declared at any time, for any item, on the agenda.

OWNERSHIP LINKAGE

**24.05.6 O1. OWNERSHIP LINKAGE PRESENTATION – KEVIN EBERHARTER, P.ENG.,
MANAGER OF MAINTENANCE AND OPERATIONS ENGINEERING SUPPORT,
MANITOBA HYDRO**

President Atamanchuk welcomed and introduced Kevin Eberharter, P.Eng.

Kevin Eberharter provided a brief background on Manitoba Hydro. He highlighted the diverse roles that engineers fill within the company and spoke of their many contributions (e.g., development of the 2023 Integrated Resource Plan). He commented that Hydro helps to support and develop engineers through a variety of programs, offered at both the junior and mid-senior levels.

Kevin spoke of the challenges Hydro is facing, which includes recruitment and retention, demands due to an aging infrastructure, keeping up with the pace of change, succession of subject matter experts, and the time and cost to develop talent. He then highlighted potential areas of collaboration with EngGeoMB, which includes preparing the professions for the future, improving engagement within Manitoba, and creating opportunities for development.

The floor was opened to questions and comments.

Afterwards, President Atamanchuk thanked Kevin Eberharter for his presentation.

REPORTS TO COUNCIL

24.05.7 B1. CHAIR'S REPORT - PRESIDENT KATHRYN ATAMANCHUK, P.ENG., FEC
President Atamanchuk highlighted the events in her report, which included the Engineers Canada 30 by 30 Conference (May 22nd), Engineers Canada Spring meetings (May 23-24), Geoscientists Canada meetings (May 31-June 1) and the Special Meeting of Council (June 4th).

24.05.8 B2. EXECUTIVE COMMITTEE REPORT
President Atamanchuk reported that the Executive Committee met on June 4th to review the 2025 budget items related to Council activities. She highlighted the items that are over and above the typical budgeted amounts, which included governance training, strategic planning and an audit of the voting system, which occurs every three years.

24.05.9 B3. CEO'S REPORT – MICHAEL GREGOIRE, P.ENG., FEC
Michael Gregoire highlighted the key items in his report which included the Engineers Canada and Geoscience Canada meetings. He also reported that Scott Sarna spoke with Minister Marcelino at an event last week and she seemed amenable to the idea of setting up a meeting to discuss potential act changes.

Michael then provided a brief review of the Governance Scorecard.

24.05.10 B4. ENGINEERS CANADA DIRECTOR'S REPORT
Jitendra Paliwal spoke to the upcoming meetings and workshops he will be attending as the newly appointed Manitoba Director to the Engineers Canada Board.

- 24.05.11 B5. GEOSCIENTISTS CANADA DIRECTOR'S REPORT**
Doug Bell spoke to the highlights in his report, which included the Geoscientists Canada Board Meeting and AGM held June 1st in Winnipeg, and tomorrow's meeting with Councillor Adelman, Councillor Martiniuk and Michael Gregoire to provide input on potential future projects and actions for Geoscientists Canada.
- 24.05.12 B6. CONTINUING COMPETENCY COMMITTEE REPORT**
Councillor Thomson spoke to the highlights in the report, which included the ongoing review of the continuing professional development program, and the increased number of abatement requests received from senior members.
- 24.05.13 B7. FINANCE COMMITTEE REPORT**
Vice President Amorim spoke to his report, as of the end of April there were no new variances identified and it is projected that the organization will end the fiscal year in a favorable surplus. He then highlighted the action items the Finance Committee is currently working on, which included a review of the Investment Policy, and a review of the committee's terms of reference.

CONSENT AGENDA

- 24.05.14 C1. MINUTES OF THE COUNCIL MEETING MARCH 7, 2024**
C2. MINUTES OF THE IN CAMERA SESSION OF MARCH 7, 2024
C3. MINUTES OF THE SPECIAL COUNCIL MEETING JUNE 4, 2024

By placement on the consent agenda, council has pre-approved these items with the approval of the agenda at the beginning of the meeting.

At 1:38 p.m. Councillor Verma left the meeting.

COUNCIL EDUCATION

- 24.05.15 D1. EVALUATION OF THE PREVIOUS COUNCIL MEETING**
Councillors were thanked for their feedback from the May meeting.
- 24.05.16 D2. FIDUCIARY DUTY: WHAT THIS MEANS FOR NONPROFIT BOARD MEMBERS**
President Atamanchuk encouraged councillors to read the posted article.

GOVERNANCE

- 24.05.17 G1. 2024-2025 OPERATING BUDGET**
Council referred to a Decision Background memo from the Finance Committee, dated June 13, 2024.

David highlighted the significant changes made to the budget since the May 9th Council meeting.

MOTION: It was MOVED by David Amorim and SECONDED that Council approved the 2024-2025 Budget with fees and dues as presented.

President Atamanchuk opened the floor for discussion.

When asked about dues, David confirmed there were no changes to the membership dues.

Hearing no further discussion, President Atamanchuk called the question on the motion.

CARRIED

24.05.18 G2. 2024 BY-LAW PROPOSALS

Council referred to a Decision Background memo from the By-law Review Committee, dated June 13, 2024.

Councillor Pollard spoke to the memo and highlighted the changes made to the by-law proposals since the May 9th Council meeting. He then reviewed the proposed by-law changes in Appendix A v5.

When asked about the member proposed by-law, to create a rural councillor position, Alan commented that it was not being brought forward to Council at this time as he was still exchanging emails with the mover and seconder.

Michael noted that by-law proposals that come through Council must be approved before July 21st. If Council were to put forward another proposal after today, they would need to hold a special meeting of Council before July 21st. Alternately, members can submit a by-law petition which will go forward for a vote by the membership, assuming all the requirements are met.

MOTION: It was MOVED by Alan Pollard and SECONDED that Council accepts the Council proposed by-law changes laid out in Appendix A v.5 and moves them forward for a vote by the membership.

Hearing no further discussion, President Atamanchuk called the question on the motion.

CARRIED

24.05.19 G3. CANADIAN GEOSCIENCE STANDARDS COUNCIL - MANITOBA REPRESENTATIVE APPOINTMENT

Council referred to a Decision Background memo from Michael Gregoire, dated June 13, 2024.

MOTION: It was MOVED by Carol Martiniuk and SECONDED that Council appoints Michael Smith, P.Ge. as the Manitoba representative on the Canadian Geoscience Standards Council for a term of two years, renewable for up to six years.

CARRIED

24.05.20 G4. APPEAL COMMITTEE APPOINTMENTS

Council referred to a Decision Background memo from Doug Chapman, Chair of the Appeal Committee, dated June 13, 2024.

Councillor Thomson and Councillor Houvardas declared a conflict of interest and will abstain from voting.

MOTION: It was MOVED by Alan Pollard and SECONDED that Council approves the appointment to the Appeal Committee of the following persons for a four-year term:
Professional Members

- David Benson, P.Ge.
- Jesse Nugent, P.Eng.
- Peter Washchyshyn, P.Eng. (SM)
- Hans Boge Sr., P.Eng.
- Marcelo Hiebert, P.Eng.

CARRIED

Councillor Thomson and Councillor Houvardas abstained

24.05.21 G5. NOMINATION FORM

Council referred to a Decision Background memo from Michael Gregoire, dated June 13, 2024.

MOTION: It was MOVED by Christina McDonald and SECONDED that Council approves the revised nomination form as presented.

CARRIED

At 2:36 p.m. Council took a break

At 2:51 p.m. Council returned from break

At 2:51 p.m. President Atamanchuk moved that the meeting go in camera for the purposes of discussing private and confidential matters about an individual, labour relations, investigations, discipline, appeals, litigation or potential litigation.

At 3:59 p.m. Council came out of camera

EXECUTIVE LIMITATIONS AND ENDS

- 24.05.26 M1. E-1 INDIVIDUALS WHO ARE PRACTICING ENGINEERING AND GEOSCIENCE ARE REGISTERED AND LICENSED - GREGOIRE**
Michael Gregoire, CEO & Registrar spoke to his monitoring report dated June 13, 2024.
- 24.05.27 M2. EL-3 FINANCIAL CONDITION – GREGOIRE**
Michael Gregoire, CEO & Registrar spoke to his monitoring report dated June 13, 2024.

COUNCIL PERFORMANCE

- 24.05.28 P1. GP-8.1 NOMINATING COMMITTEE - SMALLWOOD**
This monitoring report will be deferred to September.
- 24.05.29 P2. GP-8.4 DISCIPLINE COMMITTEE - AMORIM**
Vice President Amorim spoke to his monitoring report, dated June 13, 2024. He commented that the current committee list was not available and recommended that an up-to-date roster for the Discipline Committee be developed and maintained moving forward.

Michael confirmed that there are internal committee lists that are maintained and accessible to staff. There was discussion on the best way to make committee information available to Council.

Councillor Pollard also asked if we are obligated to disclose the member list for any legislative committees. Michael noted that we could get a legal opinion on the matter.

- 24.05.30 P3. GP-8.5 INVESTIGATION COMMITTEE - WU**
Councillor Wu spoke to his monitoring report, dated June 13, 2024. He commented that the Investigation Committee Report and monitoring report were both scheduled for the May Council meeting. He suggested that timing of the reports be revised, so Council receives an updated committee report before providing the monitoring report.

Steven also commented that the committee has not appointed a Vice Chair and the Chair's term needs to be renewed.

MOTION: It was Moved by Steven and Seconded that Council reappoints Jay Doering as Chair of the Investigation Committee for a two-year term and requests that the IC appoint a Vice Chair and their next meeting.

CARRIED

Council discussed whether they should be approving term renewals for all members on each committee of Council. It was suggested that the committee lists should include each member's renewal date.

24.05.31 P4. GP-8.11 AUDIT COMMITTEE - WARD
Councillor Ward spoke to his monitoring report, dated June 13, 2024.

24.05.32 P5. GP-8.13 FINANCE COMMITTEE - VERMA
Vice President Amorim spoke to the monitoring report on behalf of Councillor Verma, dated June 13, 2024.

INFORMATION ITEMS

24.05.33 COUNCIL RECEIVED THE FOLLOWING INFORMATION ITEMS:

- N1. Applications approved by the Registration Committee
- N2. Planning agenda for the next meeting
- N3. Membership statistics as at May 31, 2024
- N4. Registration Committee Appointment - update
- N5. 2023 FRPO Report
- N6. MOA Task Group Report
- N7. Lobbying Report

SELF-EVALUATION

24.05.34 V1. EVALUATION PAGE FOR THIS MEETING
President Atamanchuk asked for councillors to complete and submit the evaluation form for today's meeting.

ADJOURNMENT

24.05.35 The meeting adjourned at 4:48 p.m.
The next Council meeting will be Thursday, September 12, 2024 at 12:30 p.m.

Kathryn Atamanchuk, P.Eng., FEC
President

Michael Gregoire, P.Eng., FEC
CEO & Registrar