

# Development Engineer

**Department:** Engineering Services, Water and Waste Department

**Designated Work Location:** 1199 Pacific Avenue - Hybrid

**Position Type:** Permanent, Full-Time

**Salary:** \$3,013.10 - \$4,047.21 bi-weekly, W.A.P.S.O. Grade 4

**Posting No:** 125506

**Closing Date:** February 18, 2025

Providing a wide range of services to over half of all Manitobans, The City of Winnipeg is one of the largest employers in Manitoba. We provide a comprehensive range of benefits and career opportunities to our employees. These include competitive salaries, employer-paid benefits, dental and vision care, pension plans, and maternity/parental leave programs. Additionally, we offer education, training, and staff development opportunities to ensure that our employees are equipped with the necessary skills to advance in their careers.

Our Benefits web page provides detailed information about the benefits we offer, and we encourage you to visit it for further information at [City of Winnipeg Benefits](#). We take pride in fostering a [respectful](#), [diverse](#), safe, and healthy workplace where our employees can thrive and achieve their full potential.

Flexible work arrangements, which may include flexible hours, remote work, or a hybrid of remote work may be available; subject to review and approval. Please note that Employees who are approved to work remotely are responsible for and must demonstrate that they are available to return to their Designated Work Location and/or other work location to attend meetings or attend other tasks that occur in person.

The City is committed to attracting and retaining a diverse skilled workforce that is representative and reflective of the community we serve. Applications are encouraged from equity groups that have been and continue to be underrepresented at the City; Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQIA+ Peoples and Newcomers are encouraged to self-declare.

Requests for Reasonable Accommodation will be accepted during the hiring process.

Preference to internal applicants may be applied.

## Job Profile

Under the General Direction of the Services Development Engineer the Development Engineer, in accordance with Continuous Improvement initiatives, carries out assignments, completes reports and monitors Development Agreements related to servicing lands with water, sewer and land drainage in accordance with local and regional plans, Development Agreement Parameters, City standards, City by-laws and Council directives.

### **As the *Development Engineer*, you will:**

1. Evaluate development applications to ensure that appropriate conditions and requirements are incorporated into Development Agreements.
2. Respond to public enquiries regarding land development servicing.

3. Liaise with other City departments on issues related to land development servicing.
4. Represent the Department on interdepartmental land development and planning committees.
5. Perform financial analyses and calculations in order to establish servicing charges.
6. Participate in the Department's construction drawing review process.
7. Prepare reports on issues related to land development servicing, extension of services, cost recoveries and acceptance of works constructed under a development agreement.
8. Control and monitor works constructed under the terms of a development agreement.
9. Perform other related duties consistent with the position as assigned.

**Your education and qualifications include:**

1. Bachelor of Science Degree in Civil Engineering.
2. Three (3) years' related experience.
3. Experience as a municipal engineer with thorough knowledge of subdivision design and contract administration.
4. Experience in the use of a personal computer and the ability to work with spreadsheets, databases and communications software.
5. Knowledge of the Development Agreement process related to municipal services.
6. Broad knowledge of water, sewer and land drainage systems within the City and the principles of design and operation.
7. A thorough knowledge of the occupational hazards and the safety precautions and regulations that are applicable to the positions' area of work.
8. Demonstrated ability to communicate effectively both verbally and in written format, including preparation of reports.
9. Demonstrated ability to establish and maintain positive working relationships with employees at all levels of the organization, external contacts and the public, in accordance with the Respectful Workplace Standard.
10. Ability to interpret construction costs and to perform cost sharing calculations in order to administer and manage the trunk service rate changes.

**\*IMPORTANT:** Applicants who have been educated outside of Canada must have education which is comparable to the minimum qualification in Canada. Applicants submitting foreign credentials require an official academic assessment report issued by a recognized [Canadian assessment service](https://canalliance.org/en/) <https://canalliance.org/en/> at application.

**Conditions of employment:**

1. The successful applicant must maintain legal eligibility to work in Canada. If the successful applicant possesses a work permit, it is their responsibility to ensure the permit remains valid.
2. A Police Information Check satisfactory to the employer will be required from the successful candidate, at their expense.
3. Must possess and maintain a valid Class 5 Manitoba Driver's Licence.
4. Professional Engineer designation and eligible for registration with Engineers Geoscientists Manitoba (E.G.M.).

**APPLY ONLINE, including all documentation listed below:**

1. Current resume (**Required**).
2. Cover letter.

3. Applications submitted without REQUIRED documentation will not be considered.

**\*Your application documents must clearly indicate how you meet the qualifications of the position.\***

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact 311.

**Hours of Work: 8:30 am to 4:30 pm, Monday through Friday or as required/assigned**

\*Flexible work arrangements may be available under Administrative Standard AS-018 – Flexible Workplace\*

**Employee Group: WAPSO**

**Position Reports To: Services Development Engineer**

1. The successful applicant may be required to provide a vehicle for transportation while on City business, subject to the terms and conditions of the City Transportation Policy.
2. The successful applicant will be required to provide a Notice of Driver's Licence In Force document upon request.
3. The successful applicant will be required to complete job specific training required for this position as directed.

**Only candidates selected for interviews will be contacted.**