

Civil Engineer

Prince George, BC

About the Opportunity

Our Prince George office is looking to add a driven Civil Engineer to our team. In this role, you will benefit from the support of industry professionals while working on exciting and challenging projects throughout Northern BC that make a meaningful difference in many communities, including local governments and Indigenous communities.

We are looking for someone who shares our values and is excited to provide a high level of service to our clients. Coupled with the diverse learning and project experience opportunities, some of your key responsibilities will include:

- Utilizing your civil engineering expertise to develop workable solutions for infrastructure projects, including roads, water systems, wastewater systems, and drainage. A breadth of experience in these areas is essential.
- Collaborating with colleagues to prepare project designs, construction documents, cost estimates, capital and implementation plans, risk assessments, and related documentation.
- Leading and overseeing projects, coordinating multi-disciplinary teams, and ensuring adherence to quality and project control standards to deliver exceptional outcomes for clients.
- Fostering relationships with project leaders and clients and providing trusted advisor and client liaison services.
- Acting as a key liaison between our senior and junior engineering team members and offering support and guidance.
- Preparing technical reports, plans, studies, proposals, and presentations.
- Coaching and mentoring younger professionals to foster their development and collaborating with others to continue building our team.
- Identifying market opportunities and developing work plans, budgets, and funding applications tailored to meet client's needs and objectives.

About You

Our ideal candidate will be a Civil Engineer with 5-10 years of experience and will be registered, or eligible for registration, as a professional member of EGBC or an equivalent provincial or territorial association. In addition, the following attributes would be considered a benefit to this role:

- You have experience working with and developing relationships with Indigenous communities and local governments in BC.
- You are willing to travel, mainly throughout Northern British Columbia, for project work, including community visits.
- You have experience in project leadership and business development.

- You have knowledge spanning feasibility to detailed design and construction administration.
- You demonstrate proficiency in preparing budgets, cost estimates, and work plans and are familiar with funding programs.
- You deliver services effectively within multi-disciplinary, fast-paced, multi-year projects.
- You are collaborative and appreciate diverse backgrounds and perspectives both with clients and internal team members.
- You have experience in coaching and mentoring and have a growth mindset.
- You are proficient at managing multiple projects simultaneously and thrive in a self-directed work environment.
- You demonstrate a commitment to ongoing personal and professional development.
- You possess a valid Class 5 Driver's License.

About Us

Urban Systems is a Canadian employee-owned interdisciplinary community consulting firm. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and it's our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with a great team? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities in the Interior of BC. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$105,000.00 - \$130,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.

- **Paid Time Off.** Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take the initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.
- **Flexible Hours & Work Environment.** We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions (up to 5%) to an RRSP or TSFA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including top-up for parental leave for both biological and adoptive parents.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and to submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Monday, January 13, 2024, at 9:00 am PST**