

Job Title: Senior Engineer, Civil Engineering

Permanent - Full Time

Location - Regina, SK

We generate more than just power for the people of Saskatchewan. We also offer some of the best jobs in the province. Our challenging careers will help you grow, while being surrounded by a team committed to safety, openness, collaboration and accountability. We offer highly competitive salaries and benefits packages to our employees. If you're someone who thrives in a team environment and doesn't shy away from a good challenge, join us!

Apply no later than 10/31/2025 to be considered for this opportunity.

This is a safety-sensitive position, the successful candidate(s) will be required to successfully complete mandatory pre-employment drug and alcohol testing to comply with SaskPower's Fit for Duty Policy.

JOB SUMMARY:

The Senior Engineer, Civil Engineering is responsible for providing technical expertise, contract and project management for capital projects related to existing and new power plants infrastructures. This position is responsible for assisting with and preparing structural and civil designs, specifications, drawings, technical studies, business cases, contract documents and tender evaluations, project plans, costs, and schedules and provide contract management and project coordination services, ensuring alignment with departmental and corporate strategic goals and objectives.

KEY ACCOUNTABILITIES:

- Learn and become familiar with assigned technical tasks, methodologies, and practices
- Provide assistance and prepare project plans and monitor project costs and schedules
- Provide technical assistance for construction, commissioning, and operations
- Perform technical and economic analysis of alternative solutions for project business cases, and make recommendations on courses of action
- Prepare project plans, monitor costs and schedules, and initiate corrective action as appropriate
- Provide direction for construction and commissioning projects and initiatives
- Develop criteria, guidelines, standards, and new practices based upon codes, technologies, and methodologies
- Provide direction to technologists, technicians, consultants, and management staff
- Provide direction to staff, consultants and other external technical agencies as required
- Other related duties as assigned

KNOWLEDGE/SKILLS/ABILITIES:

- Bachelor's Degree in Civil Engineering
 - Eligible for membership in the Association of Professional Engineers of Saskatchewan (APEGS)
 - Professional Engineering (P.Eng.) Designation
 - A minimum of six (6) years post P. Eng. relevant experience
 - Extensive design and contract management experience
 - Demonstrated competency in structural design codes and engineering/industry standards
 - Excellent oral and written communication skills and the ability to communicate effectively with various departments and team members (internal and external)
 - Results oriented thinker, with the ability to manage and provide advice regarding complex and confidential issues with sensitivity and professionalism
 - Strong analytical and problem-solving
 - Ability to provide competent leadership, including, coaching and development of technical staff including engineers, engineers-in-training and other resources as required
 - Ability to work and manage in a changing environment
 - Excellent facilitation, project management and decision-making skills
 - Ability to foster a culture focused on safety, innovation, and teamwork
- A suitable combination of relevant education and experience may also be considered

Candidates under consideration may be required to participate in an assessment process consisting of any/all of the following: interview, abilities test, case study and/or presentation.

At SaskPower, we believe in the importance of diversity and inclusion. We're dedicated to creating and cultivating an inclusive workplace and a workforce that represents the communities we serve.

We acknowledge and recognize equity groups designated by the Canadian Employment Equity Act. These include:

- Indigenous Peoples
- members of Visible Minority Groups
- persons with disabilities
- women
- LGBTQ2S+ community
- persons who served and are serving in the military
- newcomers to Saskatchewan

We base our selection process on merit and encourage all diverse groups to participate fully.

As part of our ongoing commitment to reconciliation, we prioritize hiring Indigenous Peoples as we recognize and respect their knowledge and experience. We acknowledge the barriers that affect equity groups, and we're committed to addressing, mitigating and accommodating these barriers to strive for equity in the workplace. Learn more at Commitment to Diversity.

Follow us on LinkedIn to stay up to date on our latest job openings.

Please apply by 10/31/2025.

***Apply for this position using the following link. ***

<https://jobs.saskpower.com/job/REGINA-Senior-Engineer%2C-Civil-Engineering-SK/596625517/>