

2016 Annual General Meeting

INDIVIDUAL PROPOSED BY-LAW CHANGE TO MODIFY BY-LAW 3.3.3 Chief Executive Officer

By-Law	Current Wording	Proposed Wording	Reason	President's Accompanying Information
By-Law 3.3.3	<p>3.3.3 Chief Executive Officer The council may appoint a chief executive officer. The term of office and remuneration of the chief executive officer shall be determined by the council from time to time. The offices(s) of registrar and/or secretary may be combined with that of the chief executive officer.</p>	<p>3.3.3 Chief Executive Officer The council may appoint a chief executive officer. The performance, term of office and remuneration of the chief executive officer shall be determined reviewed by the council annually. The review shall be in the 360 degree performance appraisal format and shall be conducted by council in conjunction with an independent auditor. Neither the office of registrar nor the office of secretary may be combined with that of the chief executive officer.</p>	<p>The CEO is responsible for the day to day operation of the APEGM. It is incumbent on council to monitor performance of the CEO. This is consistent practice for any effective organizational board.</p>	<p>Separating the roles of CEO, Secretary and Registrar adds costs and complexity to the Association's operations without any benefit.</p>