

2016 Bylaw Proposal 'B': Council Proposed Change to Bylaw 7 that adds a membership category for Members On Leave

The Bylaws currently provide only one option for members that are non-practising; the Retired Member category. This category recognizes that members who officially declare themselves as retired from practice do not need to maintain competency through on-going professional development, particularly because they are not planning to return to the practising category. The Retired Member category is not appropriate for members who plan on being away from practice for several years but are planning to return to active practising status in the future. Two primary examples are: multi-year parental leave and long-term disability.

The new category, which will be called Member On-Leave, recognizes two important aspects for members that are on parental leave or long-term disability. The first aspect is that these members may be away from practice for three to five years or more, but definitely intend to return to practice. The second aspect is that there is a process for ensuring that the member experiences a smooth transition back to competency after an extended period of time on leave.

Bylaw	Current Wording	Proposed Wording	Reason
TOC 7	7.0 Provision 7.1 Professional Members 7.1.1 Practising Member 7.1.2 Retired Member 7.1.3 Life Membership 7.1.4 Honorary Life Member	7.0 Provision 7.1 Professional Members 7.1.1 Practising Member 7.1.2 Retired Member 7.1.3 Member On Leave 7.1.4 Life Membership 7.1.5 Honorary Life Member	See below
7.2	(NEW BYLAW)	7.1.3 Member On Leave 7.1.3.1 Any professional member may become a practitioner on leave by: (a) undertaking in writing, on the form prescribed by the council, that he or she will not practice professional engineering or professional geoscience while on leave; and	In the previous list of categories of membership, there was no satisfactory category for members who are planning to be away from practice for an extended period but are planning to

		<p>(b) returning to the registrar his or her manual seal and digital signature.</p> <p>7.1.3.2 A practitioner on leave shall have the rights and responsibilities of a professional member or specified scope of practice licensee, excepting only the right to practice professional engineering or professional geoscience.</p> <p>7.1.3.3 A practitioner on leave shall be reinstated as a professional member or specified scope of practice licensee upon:</p> <ul style="list-style-type: none">(a) giving notice to the registrar in the form prescribed by the council;(b) payment of annual dues, prorated for any partial year; and(c) undertaking to comply with the requirements outlined in the Continuing Professional Development Program.	<p>return to the practising category. For example, members on parental leave for more than several years and members who are on long term disability leave from work must choose between the Practising category, the Retired category, or resignation.</p>
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